

Annexure-10 Mandatory Disclosures

1	NAME AND ADDRESS OF THE INSTITUTE				
Name of the Institution	:	Technology Education & Research Institution			
Institution Code	:	1-15892424			
Address of the Institution	:	9TH MILESTONE, KAITHAL ROAD, VPO – BARNA, KURUKSHETRA			
Village / Town	:	BARNA			
District	:	KURUKSHETRA			
Pin code	:	136119			
Phone	:	STD Code:	01744	Phone No.:	274961
Fax	:	STD Code:	01744	Fax No.:	274961
Mobile	:	9996783008			
E-mail	:	registrar@terii.in			
Website	:	www.terii.in			

2.	NAME AND ADDRESS OF THE TRUST / SOCIETY / COMPANY AND THE TRUSTEES			
Name of the Trust / Society / Company	:	GYANKUND TRUST TO EDUCATE AND TO SERVE		

Address of the Trust / Society / Company	:	A-176, Defence Colony, Lajpat Nagar, South Delhi, DELHI-110024			
Village / Town	:	DELHI			
District	:	SOUTH DELHI			
Pin code	:	110024			
Phone	:	STD Code:	NA	Phone No.:	NA
Fax	:	STD Code:	NA	Fax No.:	NA

DETAILS OF MEMBERS / TRUSTEES				
Sr. No.	Name of the Members of the Trust / Society / Company	Designation in the Trust / Society / Company	Qualification	Experience in running higher educational, technical or other professional institutions (in years)
01.	Dr. Punit Goyal	President/Settler	BAMS	
02.	Dr. Poonam Goyal	Secretary	BAMS	
03.	Dr. Virander Pal Goyal	CFO/Trustee	Ph.D	

Mobile	:	9416334574
E-mail	:	vpgoyalkkr@gmail.com

3. PARTICULARS OF THE PRINCIPAL	
Name	: Dr. Rakesh Dhiman
Designation	: Director
Qualification	: B.Tech., M.Tech. , Ph.D.
Date of Birth	: 18.07.1977
Date of Joining	: 01.07.2024
Mobile	: 90344-31998
Phone	: STD : NA Phone No. : NA
Fax	: STD : NA Fax No. : NA
E-mail	: director@terii.in

4.	NAME OF THE AFFILIATING UNIVERSITY/BOARD
Name	Kurukshetra University
Address	Kurukshetra, HARYANA
Website	www.kuk.ac.in

5. Governance:

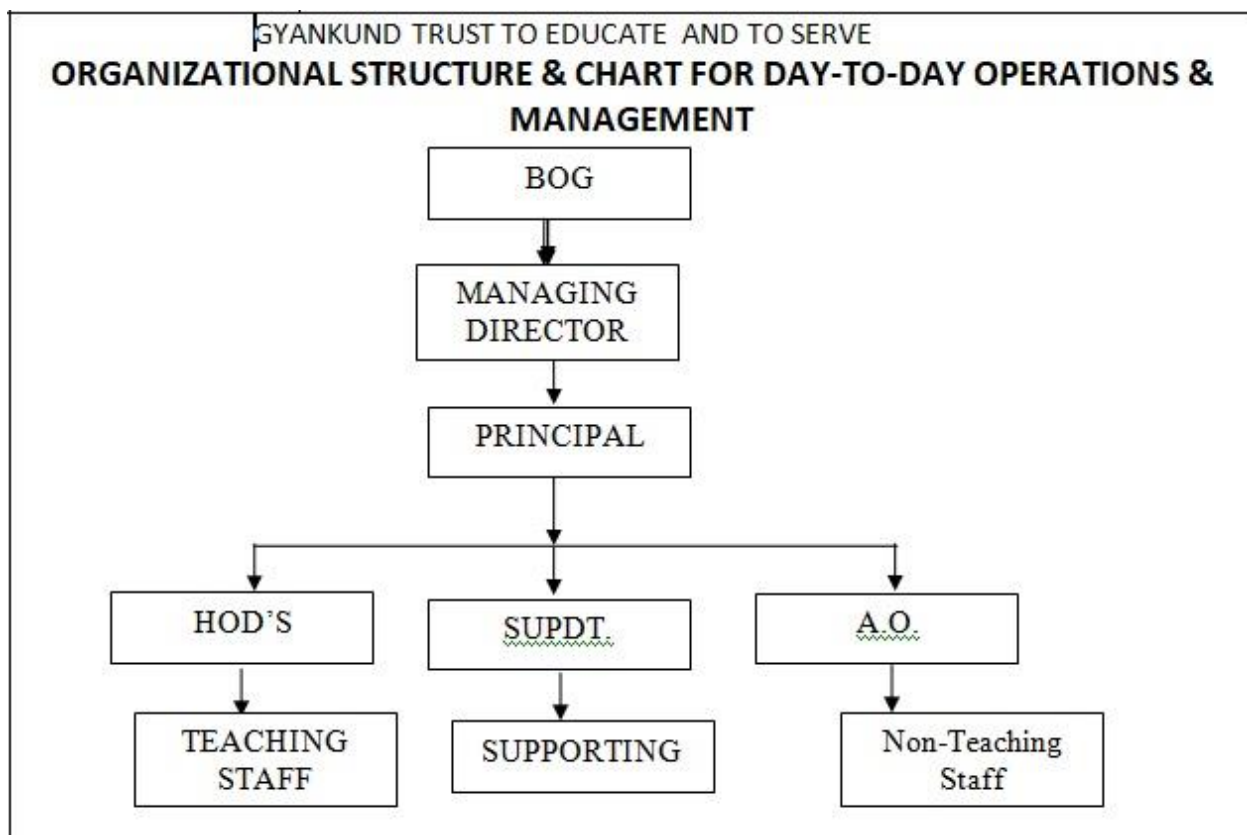
- **Members of the Board and their brief background**

1.	Dr. Punit Goyal	President/Settler
2.	Dr. Poonam Goyal	Secretary
3.	Dr. Virander Pal Goyal	CFO/Trustee
4.	Nominee of University	Member
5.	Nominee of AICTE	Member
6.	Nominee of State Government	Member
7.	Mr. Rajesh Gupta	Project Manager, Infosys, USA
8.	Er. Vimal S. Mehta	Vimal Mehta, President FIFA
9.	Mr. Gaurav Vats, Faculty Member	Member
10	Mr. Naveen Rai, Dean	Member
11	Director	Member-Secretary
Frequency of Meeting		Once in a Year

- **Members of Academic Advisory Body**

1.	Dr. Rakesh Dhiman	Director TERII
2.	Dr. R.S. Chauhan	Professor (retd.) NIT Kurukshetra
3.	Dr. Hari Singh	Professor NIT Kurukshetra
4.	Mr. Naveen Rai	Dean
5.	Mr. Pardeep	HOD Mechanical
Frequency of Meeting		Twice in a Year

- **Organizational Chart & Process**



- **Nature and Extent of involvement of Faculty and students in academic affairs /improvements:**

Very Much on Regular Basis

- **Mechanism/ Norms and Procedure for democratic/ good Governance**

Whatsapp Group Formed: Management, Director, Faculty and students are the members.

- **Student Feedback on Institutional Governance/ Faculty performance**

Regular Basis through the Feedback Form

- **Grievance Redressal mechanism for Faculty, staff and students**

College follows a proper hierarchical grievance redressal system. Students depending on the type of their grievance can forward it to student counselor, Head of the department. Faculty members can forward their grievance to the HOD, Director/Principal or the Management. Grievance committee & Appellate Committee have been constituted.

Grievance Redressal Committee formed vide office order TERI/23/186-II dated 08-03-2023 following are the members

Sr. No.	Name	Position	Telephone Number
1	Er. Gaurav Vats	Head	9813033631
2	Er. Rajesh	Head	7988246082
3	Ms. Anjali	Assistant Professor	8813931778
4	Dr. R. S Chouhan	Professor NIT Kurukshetra (Retd.)	8901251458

- **Establishment of Anti Ragging Committee**

Anti Ragging Committee formed vide office order TERI/23/186-I dated 08-03-2023 following are the members

S. No.	Name	Position	Telephone Number
1	Dr. Rakesh Dhiman	Head of Institution	9478396960
2	Sh. Mohinder Singh	In-Charge, Jyotisar Police Chowki	7056700125
3	Sh. Ram Pal Sharma	Media Representative	9215060291
4	Mrs. Kusum Singla	President, Vishwas Foundation, NGO	8950411143
5	Er. Gaurav Vats	HOD	9813033631
6	Sh. Subhakaran	Parents Representative	9813452800
7	Prashant Singh	Student Representative	8539952397

8	Aman Singh	Senior Student's Representative	9416881049
9	Ms. Payal Jaglan	Assistant Professor	9896387886

- **Establishment of Online Grievance Redressal Mechanism**

Link Available on the website of the institute, www.terii.in

- **Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University**
- Grievance Redressal Committee formed vide office order TERI/23/186-II dated 08-03-2023 following are the members

Sr. No.	Name	Position	Telephone Number
1	Er. Gaurav Vats	Head	9813033631
2	Er. Rajesh	Head	7988246082
3	Ms. Anjali	Assistant Professor	8813931778
4	Dr. R. S Chouhan	Professor NIT Kurukshetra (Retd.)	8901251458

- **Establishment of Internal Complaint Committee (ICC)**

Internal Complaint Committee (ICC) formed vide office order TERI/23/186-III dated 08-03-2023 following are the members

Sr. No.	Name	Position	Telephone Number
1	Ms. Payal Jaglan	Presiding Officer, Assistant Professor	9896387886
2	Mr. Pardeep Kumar	Member, Assistant Professor	9996783004
3	Ms. Anjali	Member, Assistant Professor	8813931778
4	Ms. Aanchal	Member, Programmer	7015155631
5	Mr. Chander Parkash	Member, Accountant	9729074245
6	Ms. Aarti	Member, Student Representative	8571084510
7	Mr. Sahil	Member, Student Representative	7255674017
8	Ms. Senty Kath	Member, Student Representative	7641842277
9	Ms. Kusum Singla	Member, NGO Representative	8950411143

- **Establishment of Committee for SC/ ST**

A Committee for grievances of SC/ST students formed vide office order TERI/23/186-IV dated 08-03-2023 following are the members

Sr. No.	Name	Position	Telephone Number
1	Mr. Rajpal	Assistant Professor, SC Representative	9813493253
2	Mr. Santosh Paswan	Social Worker, SC Representative	9467130609
3	Ms. Payal Jaglan	Assistant Professor, Female Representative	9896387886
4	Ms. Anjali	Assistant Professor	8813931778
5	Ms. Aanchal	Assistant Professor	7015155631

- **Internal Quality Assurance Cell:**

Internal Quality Assurance Cell formed vide office order TERI/23/186-V dated 08-03-2023 following are the members

Mr. Naveen Rai, Dean TERii

Ms. Payal, Assistant Professor

Er. Gaurav Vats, Assistant Professor

6. Programmes:

- **Name of Programmes approved by AICTE**

B.Tech Civil Engineering- 30 intake
 B.Tech Electrical and Electronics Engineering- 30 intake
 B.Tech Computer Science Engineering- 30 intake
 B.Tech Artificial Intelligence(AI) & Data Science-30 intake
 Master of Business Administration- 30 intake

- **Name of Programmes Accredited by AICTE Nil**
- **Status of Accreditation of the Courses Nil**
- **Total number of Courses- NIL**
- **No. of Courses for which applied for Accreditation- NIL**
- **Status of Accreditation – Preliminary/ Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for Courses- NIL**

- For each Programme the following details are to be given:

Name of Programme	Number of Seats	Duration	Cut off marks/rank of admission during the last three years	FEE	Placement Facilities
Civil Engineering	30	4 Years	As per AICTE Norms	As per State Fee regulatory Authority	Good
Electrical and Electronics Engineering	30	4 Years	As per AICTE Norms	As per State Fee regulatory Authority	Good
Artificial Intelligence & Data Science	30	4 Years	As per AICTE Norms	As per State Fee regulatory Authority	Good
Computer Science Engineering	30	4 Years	As per AICTE Norms	As per State Fee regulatory Authority	Good
Master of Business Administration	30	2 Years	As per AICTE Norms	As per State Fee regulatory Authority	Good

Campus placement in last three years with minimum salary, maximum salary and average salary:

S.No.	Academic Year	Name of the Company	No of students recruited	Minimum salary(per year) Offered	Maximum salary(per year) offered	Average salary(per year) offered
1	2022-23	1. K.L.Sons, Ludhiana	1	120000	160000	140000
		2. GPP, Gaziabad	1	180000	240000	220000
		3. Ralson Tyres, khanna	04	120000	150000	135000
		4.Ryder Motors, Rai Sonipat	2	120000	150000	135000
		5.Pal Radiators, Rai Sonipat	1	132000	160000	146000
2	2022-23	1. K.L.Sons Ludhiana	3	150000	200000	175000
		2. Ralco Tyers Ludhiana	4	120000	150000	135000
		3 Pal Radiators, Rai	2	132000	160000	146000

		4 Pragati Paper Mill, Ambala	3	150000	200000	175000
3	2022-23	1. Pragati Paper Mill	4	108000	120000	114000
		2. Ralson Tyers	6	150000	300000	225000
		3. G.P.P	2	160000	250000	205000
		4. Hero Cycles	2	250000	300000	275000
		5. Pal Radiators	3	240000	250000	245000
		6. Bhagwati Pvt Ltd	2	180000	210000	195000
		7. Forech India Ltd	2	160000	260000	210000
		8. Daga Group	5	150000	240000	150000
		9. Metro Tyers	4	150000	216000	150000

- **Name and duration of programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:**
 - **Details of the Foreign University:** Not Applicable
 - **Name of the University:** Not Applicable
 - **Address:** Not Applicable
 - **Website:** Not Applicable
 - **Accreditation status of the University in its Home Country:** Not Applicable
 - **Ranking of the University in the Home Country:** Not Applicable
 - **Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of**

pursuit of higher studies in India and abroad and job both within and outside the country: Not Applicable

- **Nature of Collaboration:** Not Applicable
- **Conditions of Collaboration:** Not Applicable

· **Complete details of payment a student has to make to get the full benefit of Collaboration:** Not Applicable

· **For each Programme Collaborated provide the following:**

Programme Focus Not Applicable

Number of seats: Not Applicable

Admission Procedure: Not Applicable

Fee: Not Applicable

Placement Facility: Not Applicable





Placement Records for last three years with minimum salary, maximum salary and average salary: Not Applicable

Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign/University has applied to AICTE for approval: Not Applicable

7. Faculty







Branch wise list Faculty members:

- **Permanent Faculty**

Sr. No.	Deptt. Sr. No.	Name & Full Address	Designation	Qualification	Date of Joining	Nature of Employment	Photo
Computer Science & Engineering Department							
1	1	Ms. Payal Jaglan	Assistant Professor	B.Tech, M.Tech	04.04.2022	Regular	
2	2	Mr. Pawan Bishnoi	Assistant Professor	B.E. (CSE) , M.Tech. (CSE)	01.07.2024	Regular	
3	3	Mr. Bhupender Yadav	Assistant Professor	B.E (IT) . , M.Tech.(CSE)	01.07.2024	Regular	
4	4	Ms. Neha Rani	Assistant Professor	B.Tech. (CSE) , M.Tech. (CSE)	01.07.2024	Regular	

5	5	Ms. Rani Devi	Assistant Professor	B.Tech. (IT) , M.Tech. (CSE)	01.07.2024	Regular	
Artificial Intelligence & Data Science							
6	1	Mr. Mohit Yadav	Assistant Professor	B.Tech. (CE) , M.Tech. (CSE)	01.07.2024	Regular	
7	2	Ms. Manesh	Assistant Professor	B.TECH (IT) , M.Tech.(CSE)	01.07.2024	Regular	
8	3	Mr. Deepak	Assistant Professor	BCA, MCA	21.08.2023	Regular	
Civil Engineering Department							
9	1	Mr. Gaurav Vats	Assistant Professor	B.Tech, M.Tech	25.06.2024	Regular	
10	2	Mr. Manoj Kumar	Assistant Professor	Diploma, B.Tech, M.Tech	25.06.2024	Regular	
11	3	Mr. Umesh	Assistant Professor	B.Tech. M.Tech.	01.07.2024	Regular	
Electrical & Electronics Engineering Department							

12	1	Mr. Rajesh Kumar	Assistant Professor	B.Tech, M.Tech	03.06.2013	Regular	
13	2	Mr. Happy	Assistant Professor	B.Tech, M.Tech	07.06.2024	Regular	 Date 26-04-2024
14	3	Mr. Deepak Kumar	Assistant Professor	B.Tech. (EE) , M.Tech. (EE)	01.07.2024	Regular	
Mechanical Engineering Department							
15	1	Mr. Sudhir Kumar	Assistant Professor	B.Tech, M.Tech , Ph.D (Pursuing)	06.07.2013	Regular	
16	2	Mr. Pardeep Kumar	Assistant Professor	B.Tech, M.Tech	06.02.2014	Regular	
Humanities & Applied Science Department							
17	1	Ms. Radhika Sharma	Assistant Professor (English)	M.A (English), B.A	01.07.2024	Regular	

18	2	Dr. Jogender	Assistant Professor (Math)	Ph.D (Math), M.Sc (Hons), B.Sc. (Hons)	01.07.2024	Regular	
19	3	Dr. Vikram Singh	Assistant Professor (Physics)	Ph.D (Engg.), M.Sc (Physics), M.Tech (Optoelex), B.Sc.	01.07.2024	Regular	
20	4	Ms. Vandana Khattar	Assistant Professor (Biology & Chemistry)	M.Pharma, B.Pharma	11.09.2023	Regular	
Management Department (MBA)							
21	1	Mr. Naveen Rai	Dean	B.Sc, MBA	01.05.2024	Regular	
22	2	Ms. Aanchal Budhiraja	Assistant Professor	B.COM, MBA	11.07.2023	Regular	
23	3	Ms. Anjali	Assistant Professor	B.COM, MBA	01.09.2023	Regular	

- Permanent Faculty: Student Ratio:**

Permanent Faculty: Student Ratio is **1:20**

Number of Faculty employed and left during the last three years

S.N	2020-21	2021-22	2022-23
No. of Faculty Left	34	14	20
No. of Faculty Employed	14	20	07

8. Profile of Vice Chancellor/ Director/ Principal/ Faculty

As per Annexure

9. Fees:

- **Details of fee, as approved by State Fee Committee, for the Institution**

S.N	Couse	Annual Fees
1.	B.Tech	79500/-
2.	MBA	56500/-

- **Time schedule for payment of fee for the entire programme**
Twice in a Year (May and November)

- **Number of scholarship offered by the Institution and amount:**

SN	Roll No.	NAME OF STUDENT	BRANCH	Scholarship Amount
1	3523101	MD SHAHNWAZ ALAM	AI	78910
2	3523102	PIYUSH KUMAR	AI	78910
3	3523103	MOHAMMAD SHAHID	AI	78910
4	3523104	RITIK GUPTA	AI	78910
5	3523105	MD GULAM	AI	78910
6	3523106	MD JAWED	AI	78910
7	3523107	AYUSH RAJ	AI	78910
8	3523108	PRABHAT KUMAR	AI	78910
9	3523109	NITESH KUMAR	AI	78910
10	3523110	ANKIT RAJ	AI	78910
11	3523111	ADARSH RAJ	AI	78910
12	3523112	SAURAV SINGH	AI	78910
13	3523113	SHIVAM KUMAR	AI	78910

14	3523114	SHIVAM SINGH	AI	78910
15	3523115	SRISHANT KUMAR	AI	78910
16	3523116	AKSHAY KUMAR	AI	53910
17	3523117	MD SHAHBAZ ALAM	AI	78910
18	3523118	AMIT KUMAR	AI	78910
19	3523119	SAHIL RAJ	AI	78910
20	3523120	UJAIL AHAMAD	AI	78910
21	3523122	ANAND RAJ	AI	78910
22	3523123	MD DANISH	AI	78910
23	3523124	PIYUSH RAJ	AI	78910
24	3523125	MD SHAHNAWAZ	AI	78910
25	3523126	ANUBHAV KUMAR	AI	78910
26	3523127	RAKESH PRASAD LODH	AI	78910
27	3523128	KANHAIYA KUMAR	AI	78910
28	3523201	DAKSH	CSE	22210
29	3523202	ATUL TIWARI	CSE	7210
30	3523203	GARV GUPTA	CSE	12210
31	3523204	KANGNA SINGLA	CSE	17210
32	3523205	ABHINAV KRISHNAN	CSE	0
33	3523206	DEEPAK KUMAR	CSE	0
34	3523207	NIKHIL CHANDRA CHAUDHARY	CSE	0
35	3523208	ANNU KUMAR	CSE	78910
36	3523209	ARYAN KUMAR	CSE	78910
37	3523210	YUVRAJ KUMAR SINGH	CSE	78910
38	3523211	MD GUFRAN ANSARI	CSE	78910
39	3523212	RAHUL KUMAR SAH	CSE	98910
40	3523213	ASIF EKBAL	CSE	78910
41	3523214	SHAHID KHAN	CSE	78910
42	3523215	KAJAL KUMARI	CSE	78910
43	3523216	SHAHREYAL ALI	CSE	78910
44	3523217	IRSAD ALI	CSE	78910
45	3523218	AMEJAN BOHARA	CSE	78910
46	3523219	GANESH RAJ UPADHYAY	CSE	78910
47	3523601	KHUSHI	CIVIL	98910
48	3523602	RAVINDER BIDHAN	CIVIL	44210
49	3522201	AMIT KUMAR	CSE	74410
50	3522202	SACHIN	CSE	80910
51	3522203	DHEERAJ KAUSHIK	CSE	80910
52	3522204	SACHIN PANCHAL	CSE	80910
53	3522205	LOVELESH SHARMA	CSE	22410
54	3522206	ARUN KUMAR	CSE	33410
55	3522207	SAHIL RAJ	CSE	72410
56	3522208	VIKAS	CSE	42410
57	3522209	NIHARIKA	CSE	32410
58	3522211	KUMARI MONIKA SHANKHYAN	CSE	80910
59	3522212	MD GULAM JILANEE ANSARI	CSE	80910
60	3522213	MAHAMAD SAMIULLAH KHA	CSE	80910
61	3522214	SATYENDRA KUMAR SINGH	CSE	37410
62	3522215	PRIYANSHU	CSE	37410
63	3522216	AANAND RAM	CSE	80910

64	3522217	BHASKAR	CSE	80910
65	3522218	ANKIT YADAV	CSE	80910
66	3522219	LOKESH	CSE	80910
67	3522220	KHUSHAL	CSE	37410
68	3522221	VANSH	CSE	37410
69	3523271	SAWAN KUMAR	CSE	98910
70	3523272	KOMAL	CSE	98910
71	3523371	MOHAMMAD RIZWAN	EEE	98910
72	3523372	RAKESH	EEE	98910
73	3523373	SAWAN	EEE	98910
74	3523374	SHAHID REZA HASMI	EEE	78910
75	3523671	RAVI KUMAR	CIVIL	98910
76	3523672	MUKESH	CIVIL	98910
77	3523673	YAMAN ATRI	CIVIL	52410
78	3521201	AATIF RAZA SIDDIQUI	CSE	33910
79	3521202	DEVENDER SINGH	CSE	12410
80	3521204	MD SAJID	CSE	36510
81	3521206	SWATI	CSE	6300
82	3521207	MANISH KUMAR RANA	CSE	52410
83	3521208	KRISHNDEV KUMAR SAW	CSE	52410
84	3521210	ADITI SHARMA	CSE	28910
85	3521211	NEERAJ SINGH	CSE	48910
86	3521213	NAMAN	CSE	98910
87	3521214	AMRITPAL SINGH	CSE	34810
88	3521215	YASHIKA	CSE	12910
89	3522271	MAHESH KUMAR	CSE	72410
90	3521205	VISHAVJEET SINGH	EEE	98910
91	3521301	ASAD REYAZ	EEE	33910
92	3521302	SHIVAM GUPTA	EEE	32410
93	3521303	KESHAV MOHAN	EEE	29410
94	3521305	SAHIL KUMAR	EEE	98910
95	3522371	MAHAVIR SHARMA	EEE	47410
96	3522373	SUBHAM ATRISH	EEE	47410
97	3521602	NAVENDU JANA	CIVIL	54410
98	3522671	ASHOK	CIVIL	98910
99	3522672	ANIKET	CIVIL	98910
100	3522675	RITHIK	CIVIL	57410
101	3520301	GAURAV	CSE	98910
102	3520302	ROHIT KUMAR	CSE	98910
103	3520401	KULDEEP	CSE	98910
104	3520201	SANJAY DOLEY	CSE	72410
105	3520203	AARTI	CSE	98910
106	3520205	SONAM	CSE	98910
107	3520206	DHEERAJ GARG	CSE	42410
108	3520208	NIKHIL	CSE	12910
109	3520209	OM NARAYAN CHOUDHARY	CSE	12910
110	3520210	SONU KUMAR	CSE	12410
111	3520212	RUPAK JANA	CSE	52410
112	3520215	RIADUL ISLAM	CSE	52410
113	3520218	SHOVON ROY SHUVRO	CSE	52410

114	3520219	PROSANJIT BARAI	CSE	52410
115	3520225	HASIBULLAH	CSE	6300
116	3520227	MOHAMMAD HASSAN MOHAMMADI	CSE	52410
117	3520229	SAYED ZOBIR	CSE	52410
118	3521271	PREETY SUBBA	CSE	12410
119	3520402	PARSOTTAM KUMAR	EEE	12910
120	3520303	SATRUDHAN KUMAR SAH	EEE	52410
121	3520304	ARUN KUMAR KUSHWAHA	EEE	47410
122	3520305	ROSHAN KUMAR KUSHWAHA	EEE	47410
123	3520307	MST SANJIDA YEASMIN SATHI	EEE	52410
124	3521371	ANJALI RANI	EEE	98910
125	3520211	SOURAV KUMAR SHARMA	ME	12910
126	3520233	AMAN SINGH	ME	62410
127	3520406	MD MOEENUDDIN	ME	62410
128	3521471	MANOJ	ME	29410
129	3520601	MR ANUZO NIENU	CIVIL	98910
130	3520603	MS VISALILA Y SANGTAM	CIVIL	98910
131	3520605	MD ASRAF ALI	CIVIL	52410
132	3520608	KAPIL BENIWAL	CIVIL	12910
133	3520609	SAKSHI	CIVIL	98910
134	3520611	MD SAJIB HOSEN SHANTO	CIVIL	52410
135	2301	SIMRANJEET KAUR	MBA	26100
136	2302	SUDHANSU KUMAR	MBA	28500
137	2303	ADITYA RATURI	MBA	24100
138	2304	PURU NIRMAL	MBA	24100
139	2305	RITIKA MEHRA	MBA	29100
140	2306	ARTI	MBA	78500
141	2307	AMIT RAJ	MBA	58500
142	2201	DEEPANSHU	MBA	22100
143	2202	SURENDRA KUMAR YADAV	MBA	22100
144	2204	VISHAL	MBA	29100
145	2205	RAKSHIT JAGLAN	MBA	29100
146	2206	ASHA DEVI	MBA	78500
147	2207	ANJU BALA	MBA	78500
148	2211	PANKAJ	MBA	29100
149	2212	JAYANT KAUSHIK	MBA	29100
150	2213	ABDUS SAMI	MBA	29100
151	2215	CHETNA	MBA	29100
152	23101	HARSH	BBA	39400
153	23102	NEERU	BBA	3600
154	23103	NITU	BBA	10600
155	23104	ROHIT	BBA	-2400
156	23105	NUDHIT	BBA	5600
157	23106	KUNAL	BBA	10600
158	23107	VIKAS	BBA	39400
159	23108	ANJU	BBA	39400
160	23109	SOURAV KAUSHIK	BBA	7600
161	23110	AMANDEEP KAUR	BBA	600
162	23111	MADHUR GILL	BBA	39400

163	23112	ASHU	BBA	5600
164	23113	PAWNEET KAUR	BBA	5600
165	23114	ANUPAM	BBA	0
166	23115	SOURAB	BBA	39400
167	23116	TANIYA	BBA	39400
168	23117	AYUSHMAN	BBA	3600
169	23118	FAIZAN AHMAD	BBA	20600
170	23121	MANDEEP SINGH	BBA	10600
171	22101	MEENU RANI	BBA	10600
172	22102	DISHA	BBA	10600
173	22105	RITIK	BBA	5600
174	22106	SUDAMA	BBA	39400
175	22107	GOLDY	BBA	39400
176	22108	VISHAL KUMAR	BBA	39400
177	22110	SHREEYA KHANNA	BBA	5600
178	22111	RAVI SANGWAN	BBA	5600
179	22112	VIKASH KUMAR	BBA	24400
180	22113	MD AZMAT HUSSAIN	BBA	24400
181	22114	MD MODASSIR ALAM	BBA	24400
182	22115	JAYA	BBA	10600
183	22118	ABHISHEK RANA	BBA	7600
184	21101	SHIVAM	BBA	15600
185	21103	ARTI DEVI	BBA	39400
186	21106	MUSKAN	BBA	39400
187	21107	ROHTASH KUMAR	BBA	39400
188	21108	ANIKET KALYAN	BBA	4700
189	21111	SHEKHAR	BBA	39400
190	21112	KOMAL	BBA	39400
191	21115	SEEMA DEVI	BBA	39400
192	21116	VINAY KUMAR SINGH	BBA	990
193	21120	SEEMA RANI	BBA	39400
194	21121	JYOTI	BBA	39400
195	21123	ANJALI	BBA	5600
196	21124	SAGAR	BBA	0
197	23201	ASHISH	BCA	8000
198	23202	VIKAS KUMAR	BCA	9000
199	23203	PUNIT BHATTOO	BCA	0
200	23204	HIMANSHU	BCA	8000
201	23205	SAHILPREET SINGH	BCA	3000
202	23206	ANUSHKA	BCA	0
203	23207	JASKIRAT SINGH	BCA	3000
204	23208	DEVANSH MAUDGIL	BCA	13000
205	23209	ANKIT KUMAR	BCA	3000
206	23210	PANKAJ KHATKAR	BCA	3000
207	23211	ARYAN	BCA	3000
208	23212	HARJEET KAUR	BCA	3000
209	23213	VARIS KAPOOR	BCA	13000
210	23215	DEEPAK SINGH	BCA	13000
211	23216	NIRMAL SINGH	BCA	13000
212	22201	KHUSHPREET	BCA	9000

213	22202	BHARAT WALIA	BCA	3000
214	22203	RIZWAN KHAN	BCA	27300
215	22204	AKRAM KHAN	BCA	27300
216	22205	VANSHIKA	BCA	9000
217	22207	MOHD KAIF	BCA	27300
218	22209	AASHIF	BCA	27300
219	21201	PREETI	BCA	2590
220	21204	ANJALI DEVI	BCA	42300

- **Criteria for fee waivers/scholarship:** Merit cum Means & Need Based
- **Estimated cost of Boarding and Lodging in Hostels:** 50000 per Year

10. Admission:

- **Number of seats sanctioned with the year of approval**

S. No.	Branch Name	2021-22	2022-23	2023-24
1.	Civil Engg.	30	30	30
2.	Electrical & Electronics Engg.	30	30	30
3.	Artificial Intelligence & Data Science	-	-	30
5.	Computer Science & Engg.	30	30	30
6	MBA	30	30	30
7	BBA	60	60	60
9	BCA-CTIS	60	30	-
Total		210	360	270

Number of Students admitted under various categories each year in the last three years

S. No.	Branch Name	2020-21	2021-22	2022-23	2023-24
1.	Civil Engg.	9	6	3	-
2.	Electrical & Electronics Engg.	9	6	3	-
3.	Artificial Intelligence & Data Science	-	-	-	11
4.	Computer Science & Engg.	33	12	19	6
5.	MBA	-	-	10	5
6.	BBA	-	31	8	2
7.	BCA-CTIS	-	6	7	5

Number of applications received during last two years for admission under Management Quota and number admitted

S. No.	Branch Name	2021-22		2022-23	
		Application received	Application received	Application received	Admitted
1.	Civil Engg.	6	6	3	3
2.	Electrical & Electronics Engg.	6	6	3	3
3.	Mechanical Engg.	-	-	-	-
4.	Artificial Intelligence & Data Science	0	0	-	-
5.	Computer Science Engg.	20	20	21	21

6	MBA	29	29	15	15
7	BBA	31	31	17	17
8	BBA-Agri Business	0	0	-	-
9	BCA-CTIS	6	6	9	9

11. Admission Procedure:

- **Mention the admission test being followed, name and address of the Test Agency and its URL (website) :** Admission on Merit basis of the receipt applications.
- **Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test):** No Seat allotted
- **Calendar for admission against Management/vacant seats:**
- **Last date of request for applications:** As per HSTES,Panchkula
- **Last date of submission of applications:** As per HSTES,Panchkula
- **Dates for announcing final results:** As per HSTES,Panchkula
- **Release of admission list (main list and waiting list shall be announced on the same day):** As per HSTES,Panchkula
- **Date for acceptance by the candidate (time given shall in no case be less than 15 days):** As per HSTES,Panchkula
- **Last date for closing of admission:** As per HSTES,Panchkula
- **Starting of the Academic session:** As per HSTES,Panchkula
- **The waiting list shall be activated only on the expiry of date of main list:** OK
- **The policy of refund of the fee, in case of withdrawal, shall be clearly notified:** Yes

12. Criteria and Weightages for Admission

- **Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.:** Marks in Qualifying Examination
- **Mention the minimum level of acceptance, if any:**As per KUK
- **Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years:** No Admission Test
- **Display marks scored in Test etc. and in aggregate for all candidates who were admitted:** Not Applicable

13. List of Applicants:

List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats in 2022-23

SR. NO.	ROLL NO.	NAME	FATHERS NAME	CATEGORY	%
1	23205	SAHILPREET SINGH	AVTAR SINGH	GEN	94
2	23108	ANJU	JOGINDER SINGH	SC	88
3	23109	SOURAV KAUSHIK	VINOD KAUSHIK	GEN	88
4	3523116	AKSHAY KUMAR	PARMOD KUMAR	GENERAL	87
5	3523116	AKSHAY KUMAR	PARMOD KUMAR	GENERAL	87
6	23113	PAWNEET KAUR	GURNAM SINGH	BC	84
7	3523202	ATUL TIWARI	VINAY TIWARI	GENERAL	80
8	3523204	KANGNA SINGLA	MAHENDER KUMAR	GENERAL	80
9	23102	NEERU	RAMESH KUMAR	BC	79
10	3523109	NITESH KUMAR	RANJEET KUMAR THAKUR	GENERAL	78
11	23210	PANKAJ KHATKAR	BALKAR SINGH	GEN	77
12	3523218	AMEJAN BOHARA	KUSHADHAN BOHARA	GENERAL	75
13	3523219	GANESH RAJ UPADHYAY	MAHADEV UPADHYAY	GENERAL	75
14	3523122	ANAND RAJ	SUJIT KUMAR	OBC	75
15	23216	NIRMAL SINGH	BALVINDER SINGH	SC	73
16	3523128	KANHAIYA KUMAR	KAMLESH KUMAR	GENERAL	73
17	2305	RITIKA MEHRA	VIJAY KUMAR	OBC	72
18	23105	NUDHIT	HARISH KUMAR DHAWAN	GEN	72
19	23114	ANUPAM	RAJNEESH	GEN	72
20	23116	TANIYA	NARESH KUMAR	SC	72
21	2302	SUDHANSU KUMAR	SANJAY SHARMA	GEN	70
22	23103	NITU	SANJEEV	BC	70
23	23104	ROHIT	SUKHDEV	GEN	70
24	2301	SIMRANJEET KAUR	BALKAR SINGH	BC	70
25	3523104	RITIK GUPTA	RAMASHANKAR GUPTA	OBC	70
26	3523102	PIYUSH KUMAR	ARUN KUMAR RAY	GENERAL	70
27	3523211	MD GUFRAN ANSARI	MD AKHTAR ANSARI	GENERAL	69
28	3523126	ANUBHAV KUMAR	AJAY KUMAR SHASTRI	GENERAL	68
29	3523201	DAKSH	ANOOP SINGH	GENERAL	68
30	3523115	SRISHANT KUMAR	DURGA PRASAD	OBC	67
31	23118	FAIZAN AHMAD	EJAZ AHMAD	GEN	67
32	23211	ARYAN	SANDEEP	GEN	67

33	2306	ARTI	SUBHASH CHAND	SC	66
34	3523108	PRABHAT KUMAR	LAL BABU CHAUDHARY	GENERAL	66
35	3523124	PIYUSH RAJ	SANJAY KUMAR NIRALA	GENERAL	65
36	3523205	ABHINAV KRISHNAN	ARBIND KUMAR	GENERAL	65
37	2303	ADITYA RATURI	JAYANAND RATURI	GEN	64
38	23207	JASKIRAT SINGH	MANJINDER SINGH	GEN	64
39	23112	ASHU	NARESH KUMAR	GEN	63
40	3523110	ANKIT RAJ	RAJEEV KUMAR MISHRA	GENERAL	63
41	23203	PUNIT BHATTOO	RAMNARYAN	GEN	63
42	3523120	UJAIL AHAMAD	KALAMUDDIN SHAH	GENERAL	63
43	3523118	AMIT KUMAR	AMBUJ KUMAR	GENERAL	62
44	23204	HIMANSHU	MAHAVIR SINGH	GEN	62
45	2307	AMIT RAJ	KASHI NATH GUPTA	OBC	62
46	23215	DEEPAK SINGH	KASMIR SINGH	SC	61
47	3523113	SHIVAM KUMAR	RAJESH KUMAR	OBC	61
48	23201	ASHISH	RANBIR SINGH	GEN	61
49	23209	ANKIT KUMAR	RAMESH KUMAR	BCA	60
50	3523215	KAJAL KUMARI	SHAMBHU SINGH	BC-A	58
51	3523119	SAHIL RAJ	SHAMBHUNATH RAI	GENERAL	58
52	23106	KUNAL	RAJU	GEN	57
53	23213	VARIS KAPOOR	JAGDISH	BC	57
54	23110	AMANDEEP KAUR	MASTAN SINGH	BC	57
55	23121	MANDEEP SINGH	SUKHDEV SINGH	GEN	57
56	23208	DEVANSH MAUDGIL	RAJIV MAUDGIL	GEN	56
57	23117	AYUSHMAN	SUKHDEV PRASAD JAISWAL	OBC	56
58	23107	VIKAS	JOGINDER SINGH	SC	55
59	23202	VIKAS KUMAR	SANJEEV KUMAR	BC	51

14. Results of Admission Under Management seats/Vacant seats:

SR. NO.	ROLL NO.	NAME	FATHERS NAME	CATEGORY	%
1	23205	SAHILPREET SINGH	AVTAR SINGH	GEN	94
2	23108	ANJU	JOGINDER SINGH	SC	88
3	23109	SOURAV KAUSHIK	VINOD KAUSHIK	GEN	88
4	3523116	AKSHAY KUMAR	PARMOD KUMAR	GENERAL	87
5	3523116	AKSHAY KUMAR	PARMOD KUMAR	GENERAL	87
6	23113	PAWNEET KAUR	GURNAM SINGH	BC	84
7	3523202	ATUL TIWARI	VINAY TIWARI	GENERAL	80
8	3523204	KANGNA SINGLA	MAHENDER KUMAR	GENERAL	80
9	23102	NEERU	RAMESH KUMAR	BC	79
10	3523109	NITESH KUMAR	RANJEET KUMAR THAKUR	GENERAL	78
11	23210	PANKAJ KHATKAR	BALKAR SINGH	GEN	77
12	3523218	AMEJAN BOHARA	KUSHADHAN BOHARA	GENERAL	75
13	3523219	GANESH RAJ UPADHYAY	MAHADEV UPADHYAY	GENERAL	75
14	3523122	ANAND RAJ	SUJIT KUMAR	OBC	75
15	23216	NIRMAL SINGH	BALVINDER SINGH	SC	73
16	3523128	KANHAIYA KUMAR	KAMLESH KUMAR	GENERAL	73
17	2305	RITIKA MEHRA	VIJAY KUMAR	OBC	72
18	23105	NUDHIT	HARISH KUMAR DHAWAN	GEN	72
19	23114	ANUPAM	RAJNEESH	GEN	72
20	23116	TANIYA	NARESH KUMAR	SC	72
21	2302	SUDHANSU KUMAR	SANJAY SHARMA	GEN	70
22	23103	NITU	SANJEEV	BC	70
23	23104	ROHIT	SUKHDEV	GEN	70
24	2301	SIMRANJEET KAUR	BALKAR SINGH	BC	70
25	3523104	RITIK GUPTA	RAMASHANKAR GUPTA	OBC	70
26	3523102	PIYUSH KUMAR	ARUN KUMAR RAY	GENERAL	70
27	3523211	MD GUFRAN ANSARI	MD AKHTAR ANSARI	GENERAL	69
28	3523126	ANUBHAV KUMAR	AJAY KUMAR SHASTRI	GENERAL	68
29	3523201	DAKSH	ANOOP SINGH	GENERAL	68
30	3523115	SRISHANT KUMAR	DURGA PRASAD	OBC	67
31	23118	FAIZAN AHMAD	EJAZ AHMAD	GEN	67

32	23211	ARYAN	SANDEEP	GEN	67
33	2306	ARTI	SUBHASH CHAND	SC	66
34	3523108	PRABHAT KUMAR	LAL BABU CHAUDHARY	GENERAL	66
35	3523124	PIYUSH RAJ	SANJAY KUMAR NIRALA	GENERAL	65
36	3523205	ABHINAV KRISHNAN	ARBIND KUMAR	GENERAL	65
37	2303	ADITYA RATURI	JAYANAND RATURI	GEN	64
38	23207	JASKIRAT SINGH	MANJINDER SINGH	GEN	64
39	23112	ASHU	NARESH KUMAR	GEN	63
40	3523110	ANKIT RAJ	RAJEEV KUMAR MISHRA	GENERAL	63
41	23203	PUNIT BHATTOO	RAMNARYAN	GEN	63
42	3523120	UJAIL AHAMAD	KALAMUDDIN SHAH	GENERAL	63
43	3523118	AMIT KUMAR	AMBUJ KUMAR	GENERAL	62
44	23204	HIMANSHU	MAHAVIR SINGH	GEN	62
45	2307	AMIT RAJ	KASHI NATH GUPTA	OBC	62
46	23215	DEEPAK SINGH	KASMIR SINGH	SC	61
47	3523113	SHIVAM KUMAR	RAJESH KUMAR	OBC	61
48	23201	ASHISH	RANBIR SINGH	GEN	61
49	23209	ANKIT KUMAR	RAMESH KUMAR	BCA	60
50	3523215	KAJAL KUMARI	SHAMBHU SINGH	BC-A	58
51	3523119	SAHIL RAJ	SHAMBHUNATH RAI	GENERAL	58
52	23106	KUNAL	RAJU	GEN	57
53	23213	VARIS KAPOOR	JAGDISH	BC	57
54	23110	AMANDEEP KAUR	MASTAN SINGH	BC	57
55	23121	MANDEEP SINGH	SUKHDEV SINGH	GEN	57
56	23208	DEVANSH MAUDGIL	RAJIV MAUDGIL	GEN	56
57	23117	AYUSHMAN	SUKHDEV PRASAD JAISWAL	OBC	56
58	23107	VIKAS	JOGINDER SINGH	SC	55
59	23202	VIKAS KUMAR	SANJEEV KUMAR	BC	51

- **Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over):**

A committee of following members were formed for the admission under management Quota

S.N	Name	Position	Designation
1.	Mr. Naveen Rai	Dean	Convener
2.	Ms. Payal	Assistant Professor	Member
3.	Ms. Vandana	Assistant Professor	Member
4.	Mr. Pardeep Kumar	Assistant Professor	Member

- **Score of the individual candidate admitted arranged in order or merit:**

Sr. No.	Name	F Name	Percentage
1	SATYENDRA KUMAR SINGH	SIYESH KUMAR SINGH	86.4
2	VANSH	KEWAL KUMAR	86.2
3	ARUN KUMAR	SANJEEV KUMAR	85.4
4	VISHAL KUMAR	BALBIR SINGH	83.6
5	SHREEYA KHANNA	SHARWAN KUMAR KHANNA	82.6
6	BHARAT WALIA	CHANDER PARKASH	81.2
7	VIKASH KUMAR	HIRALAL BIN	80.6
8	KHUSHAL	OM PARKASH SHARMA	79.2
9	RITHIK	YOGINDER KUMAR	78.6
10	RIZWAN KHAN	SHAUKAT ALI	77.5
11	KUMARI MONIKA SHANKHYAN	PARMA RAM	76.4
12	MD GULAM JILANEE ANSARI	ABDUL ALIM ANSARI	76.0
13	MAHAMAD SAMIULLAH KHA	MAHAMAD SALAM KHA	76.0
14	RITIK	GULSHAN LAL	75.8
15	MD AZMAT HUSSAIN	MD MOIZ UDDIN	75.8
16	LOKESH	DHIRAJ	75.6

17	VISHAL	JAGBIR SINGH	74.2
18	KHUSHPREET	TEJINDER SINGH	73.2
19	CHETNA	MANENDER	72.5
20	CHETNA	MANENDER	72.5
21	SACHIN PANCHAL	NARENDER KUMAR	72.4
22	SUBHAM ATRISH	OMDUTT	72.4
23	VANSHIKA	SATNAM SINGH	71.8
24	BIKASH KUMAR SAH	BAIDHNATH SAH SONAR	71.8
25	AANAND RAM	RAM SAGAR MAHARA	71.0
26	SURENDRA KUMAR YADAV	SATYANARAYAN YADAV	70.6
27	MOHD KAIF	JAMSHED	70.4
28	NISHANT	ANIL KUMAR	70.1
29	AASHIF	AAS MOHMMAD	69.4
30	RAKSHIT JAGLAN	JAGDISH JAGLAN	69.0
31	SHUBHAM SINGH	BHIM SINGH	68.6
32	NIHARIKA	KANWAR KAMLENDER SINGH	68.2
33	AKRAM KHAN	SAPAT KHAN	67.8
34	SUJAL	RAM MEHAR	67.4
35	LOVELESH SHARMA	VINOD KUMAR SHARMA	66.6
36	BHASKAR	VINOD KUMAR	66.2
37	JAYA	SATBIR	66.2
38	ASHOK	KRISHAN LAL	66.2
39	PANKAJ	SANJAY	66.2
40	PANKAJ	SANJAY	66.2
41	RAVI SANGWAN	PARKASH CHAND	66.2
42	ARUN KUMAR	BHAJAN LAL	66.0
43	AMAN CHAUDHARY	MANOD CHAUDHARY	65.6
44	NEHA	BEGRAJ	65.4
45	ASHA	SALINDER KUMAR	65.2
46	VINAYAK SHARMA	DEEPAK SHARMA	64.6
47	AMIT KUMAR	DHEERAJ KUMAR	64.2
48	DISHA	NARINDER KUMAR	63.8
49	TAMANNA	KULDEEP KUMAR	63.4
50	AMAN	MUKHTYAR SINGH	63.4
51	SAHIL RAJ	ASHOK KUMAR	63.2
52	VIKAS	VIJAY PAL	63.2
53	MEENU RANI	RAMESH KUMAR	63.2
54	SUDAMA	MAAN SINGH	63.0
55	SUNIL MAHARA	DINESH MAHARA	62.9

56	ANKIT YADAV	SANJEEV KUMAR	62.6
57	MAHESH KUMAR	BIPIN KUMAR PASWAN	61.6
58	ANIKET	BIJENDER	61.6
59	ASHA DEVI	MAHABIR	61.3
60	PRIYANSHU	PAWAN KUMAR	61.0
61	MAHAVIR SHARMA	SATNARAYAN SHARMA	60.2
62	RAJKISHAN	DHARAM SINGH	60.1
63	ANJU BALA	JAIPAL	60.0
64	JAYANT KAUSHIK	RAVINDER KUMAR	59.6
65	JAYANT KAUSHIK	RAVINDER KUMAR	59.6
66	ABDUS SAMI	MD IRTAZA HASAN	59.6
67	ABDUS SAMI	MD IRTAZA HASAN	59.6
68	SUSHILA	KRISHAN	59.5
69	DEEPANSHU	PARVEEN KUMAR	57.6
70	GOLDY	CHHATER PAL	56.0
71	SACHIN	PAWAN KUMAR	54.8
72	MD MODASSIR ALAM	MD SADRE ALAM	53.4
73	SHALU DEVI	BAKSHI RAM	52.8
74	DHEERAJ KAUSHIK	NARESH	48.8

- **List of candidate who have been offered admission**

Sr. No.	Name	F Name	Percentage
1	SATYENDRA KUMAR SINGH	SIYESH KUMAR SINGH	86.4
2	VANSH	KEWAL KUMAR	86.2
3	ARUN KUMAR	SANJEEV KUMAR	85.4
4	VISHAL KUMAR	BALBIR SINGH	83.6
5	SHREEYA KHANNA	SHARWAN KUMAR KHANNA	82.6
6	BHARAT WALIA	CHANDER PARKASH	81.2
7	VIKASH KUMAR	HIRALAL BIN	80.6
8	KHUSHAL	OM PARKASH SHARMA	79.2
9	RITHIK	YOGINDER KUMAR	78.6
10	RIZWAN KHAN	SHAUKAT ALI	77.5
11	KUMARI MONIKA SHANKHYAN	PARMA RAM	76.4

12	MD GULAM JILANEE ANSARI	ABDUL ALIM ANSARI	76.0
13	MAHAMAD SAMIULLAH KHA	MAHAMAD SALAM KHA	76.0
14	RITIK	GULSHAN LAL	75.8
15	MD AZMAT HUSSAIN	MD MOIZ UDDIN	75.8
16	LOKESH	DHIRAJ	75.6
17	VISHAL	JAGBIR SINGH	74.2
18	KHUSHPREET	TEJINDER SINGH	73.2
19	CHETNA	MANENDER	72.5
20	CHETNA	MANENDER	72.5
21	SACHIN PANCHAL	NARENDER KUMAR	72.4
22	SUBHAM ATRISH	OMDUTT	72.4
23	VANSHIKA	SATNAM SINGH	71.8
24	BIKASH KUMAR SAH	BAIDHNATH SAH SONAR	71.8
25	AANAND RAM	RAM SAGAR MAHARA	71.0
26	SURENDRA KUMAR YADAV	SATYANARAYAN YADAV	70.6
27	MOHD KAIF	JAMSHED	70.4
28	NISHANT	ANIL KUMAR	70.1
29	AASHIF	AAS MOHMMAD	69.4
30	RAKSHIT JAGLAN	JAGDISH JAGLAN	69.0
31	SHUBHAM SINGH	BHIM SINGH	68.6
32	NIHARIKA	KANWAR KAMLENDER SINGH	68.2
33	AKRAM KHAN	SAPAT KHAN	67.8
34	SUJAL	RAM MEHAR	67.4
35	LOVELESH SHARMA	VINOD KUMAR SHARMA	66.6
36	BHASKAR	VINOD KUMAR	66.2
37	JAYA	SATBIR	66.2
38	ASHOK	KRISHAN LAL	66.2
39	PANKAJ	SANJAY	66.2
40	PANKAJ	SANJAY	66.2
41	RAVI SANGWAN	PARKASH CHAND	66.2
42	ARUN KUMAR	BHAJAN LAL	66.0
43	AMAN CHAUDHARY	MANOD CHAUDHARY	65.6
44	NEHA	BEGRAJ	65.4
45	ASHA	SALINDER KUMAR	65.2
46	VINAYAK SHARMA	DEEPAK SHARMA	64.6
47	AMIT KUMAR	DHEERAJ KUMAR	64.2
48	DISHA	NARINDER KUMAR	63.8

49	TAMANNA	KULDEEP KUMAR	63.4
50	AMAN	MUKHTYAR SINGH	63.4
51	SAHIL RAJ	ASHOK KUMAR	63.2
52	VIKAS	VIJAY PAL	63.2
53	MEENU RANI	RAMESH KUMAR	63.2
54	SUDAMA	MAAN SINGH	63.0
55	SUNIL MAHARA	DINESH MAHARA	62.9
56	ANKIT YADAV	SANJEEV KUMAR	62.6
57	MAHESH KUMAR	BIPIN KUMAR PASWAN	61.6
58	ANIKET	BIJENDER	61.6
59	ASHA DEVI	MAHABIR	61.3
60	PRIYANSHU	PAWAN KUMAR	61.0
61	MAHAVIR SHARMA	SATNARAYAN SHARMA	60.2
62	RAJKISHAN	DHARAM SINGH	60.1
63	ANJU BALA	JAIPAL	60.0
64	JAYANT KAUSHIK	RAVINDER KUMAR	59.6
65	JAYANT KAUSHIK	RAVINDER KUMAR	59.6
66	ABDUS SAMI	MD IRTAZA HASAN	59.6
67	ABDUS SAMI	MD IRTAZA HASAN	59.6
68	SUSHILA	KRISHAN	59.5
69	DEEPANSHU	PARVEEN KUMAR	57.6
70	GOLDY	CHHATER PAL	56.0
71	SACHIN	PAWAN KUMAR	54.8
72	MD MODASSIR ALAM	MD SADRE ALAM	53.4
73	SHALU DEVI	BAKSHI RAM	52.8
74	DHEERAJ KAUSHIK	NARESH	48.8

- **Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate:** Not Applicable
- **List of the candidate who joined within the date, vacancy position in each category before operation of waiting list:** Not Applicable.

15. Information of Infrastructure and Other Resources Available:

- **Number of Class Rooms and size of each**

S.N	Class Room	Room No.	Area
1.	Classroom-1	A-101	82.8
2.	Classroom-2	A-102	82.8
3.	Classroom-3	A-202	82.8
4.	Classroom-4	A-205	51.78
5.	Classroom-5	A-210	82.71
6.	Classroom-6	A-213	84
7.	Classroom-7	A-301	82.8
8	Classroom-8	A-302	82.8
9	Classroom-9	A-304	84
10	Classroom-10	A-310	82.68
11	Classroom-11	A-314	81.08
12	Classroom-12	A-401	82.8
13	Classroom-13	A-402	82.8
14	Classroom-14	A-408	67.57
15	Classroom-15	A-409	69

- **Number of Tutorial rooms and size of each**

S.N	Tutorial Room	Room No.	Area
1.	Tutorial Room-1	A-111	54.11

- **Number of Laboratories and size of each**

S.N	Laboratory	Room No.	Area
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1.	Laboratory-1	A-107	143.27
2.	Laboratory-2	A-116	115.62
3.	Laboratory-3	A-117	67.27
4.	Laboratory-4	A-201	82.8
5.	Laboratory-5	A-207	67.47
6.	Laboratory-6	A-208	102.36
7.	Laboratory-7	A-211	98.85
8.	Laboratory-8	A-215	86
9.	Laboratory-9	A-216	86
10.	Laboratory-10	A-307	67.82
11	Laboratory-11	A-309	103.39
12	Laboratory-12	A-315	103.82
13	Laboratory-13	A-317	67.57
14	Laboratory-14	A-404	56.59
15	Laboratory-15	A-407	102.7
16	Laboratory-16	A-410	69
17	Laboratory-17	A-411	88.83
18	Laboratory-18	A-412	41.11
19	Laboratory-19	A-413	53.51
20	Laboratory-20	A-414	41.22
21	Laboratory-21	A-415	68.61
22	Laboratory-22	LB-01	74.02
23	Laboratory-23	LB-02	62.71
24	Additional Workshop	LB-07	200
25	Workshop	W-01	227.6
26	Computer Laboratory	A-312	88.83

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- **Number of Drawing Halls with capacity of each**

S.N	Drg. Hall	Room No.	Area	Capacity
1.	Drawing Hall	A-403	157.4	66

- **Number of Computer Centres with capacity of each**

S.N	Computer Center	Room No.	Area	Capacity
1.	Computer Center	A-104	153.1	120

- **Central Examination Facility, Number of rooms and capacity of each**

S.N	Exam Center	Room No.	Area
1.	A-204	Exam Control Office	55.21

- **Barrier Free Built Environment for disabled and elderly persons-Available**
- **Occupancy Certificate**

- **Fire and Safety Certificate**

- **Hostel Facilities:** Hostel of 40 Rooms of Capacity 160 is available in the institute.

Library

- **Number of Library books/ Titles/ Journals available (program-wise)**

S.N	Programme	No. of Titles	No. of Books
1.	Applied Science	220	1587

2.	Civil Engg.	157	2048
3.	Mechanical Engg.	232	3004
4.	Electrical Engg.	09	1009
5.	CNC	51	752
6.	Tool/Design	07	106
7.	CAD/CAM	06	91
	Total	682	8597

- **List of online National/ International Journals subscribed:** NIL
- **E- Library facilities:**

1. National Digital Library Membership
2. DELNET Membership
3. Swayam NPTEL Membership
 - **Laboratory and Workshop**

List of Major Equipment/Facilities in each Laboratory/ Workshop

LIST OF EQUIPMENT (SOM LAB)

SR. No.	NAME OF EQUIPMENT	QTY
1	ROCKWELL-BRINNEL HT MACHINE (RASN-B)	01
2.	VICKERS HT MACHINE (VM-50)	01
3.	WINCH CRAB DOUBLE PURCHASE	01
4.	SHEAR FORCE APPARATUS	01
5.	WORM & WORM WHEEL -TRIPPLE	01
6	BENDING MOMENT APPARATUS	01
7	MOMENT OF INERTIA OF LYWHEEL	01
8	UNIVERSAL TESTING MACHINE	01
9	IZOD CHARPY IMPACT TESTING M/C	01
10	TORSION TESTING MACHINE	01
11	SPRING TESTING MACHINE	01
12	FATIGUE TESTING MACHINE	01

LIST OF EQUIPMENT (KOM LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	BELL CRANK LEVER	01
2.	TORSION APPARATUS	01
3.	SINGLE STAGE HELICAL GEAR	01
4.	SINGLE STAGE SPIRAL GEAR	01
5.	HERRINGBONE GEARS	01
6.	DIFFERENTIAL GEAR	01
7.	CAM&FOLLOWER SET OF 5	01
8.	BOX&MUFF COUPLING	01
9.	CAM ANALYSIS APPARATUS	01
10.	COMBINED COIL,FLAT &V-BELT FRICTION APPARATUS	01
11.	COMBINED COMPRESSION &EXPANSION SPRING APPT.	01
12.	SCREW EFFICIENCY APPARATUS	01
13.	COMBINED INCLINED PLANE &FRICTION SLIDE APPARATUS	01
14	THREE STAGE SPUR GEAR	01
15	RACK &PINION	01
16	EPICYCLE GEAR	01
17	EPICYCLE GEAR (SUN &PLANET)	01
18	CYCLOIDAL GEAR	01
19	REVERSING GEAR	01
20	WORM GEAR	01
21	TRAIN OF GEAR WHEEL (COMP)	01
22	CRANK&CONNECTING ROD MD.	01
23	FOUR BAR LINK MECHANISM	01
24	SCOTCH YOKE MECHANISM	01
25	KINAMETICS PAIRS	01
26	CRANK SLOTTED LEVER APPT.	01
27	INVERSION OF SINGLE SLIDE CRANK MECHANISM	01
28	INVERSION OF DOUBLE SLIDE CRANK MECHANISM	01
29	SELLER COUPLING	01
30	UNIVERSAL COUPLING	01
31	HOOKS COUPLING	01
32	FLANGED COUPLING	01
33	OLDHAM COUPLING	01
34	FRICTION WHEEL DRIVE	01
35	CHAIN DRIVE	01
36	GENEVA DRIVE	01
37	PAWL & RATCHET ROD MODEL	01
38	ELLIPSE TRACER MODEL	01
39	PECULIER LINK DRIVE MODEL	01
40	CRANK SHAFT TO SLIDER MECH.	01
41	FLEXIBLE COUPLING	01
42.	SLIDE CRANK MECHANISM	
42(a)	RECIPROCATING ENGINE TYPE	1
42 (b)	WITHWORTH QUICKRETURN TYPE MECHANISM	1

42 ©	OSCILLATING ENGINE TYPE	1
43	PENTOGRAPH MECHANISM	1
44	WATT MECHANISM	1
45	GEAR BOX MODEL WITH CLUTCH	1

LIST OF EQUIPMENT (THEMODYNAMICS LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	MODEL LANCASHIRE BOILER	01
2.	MODEL OF CORNISH BOILER	01
3.	MODEL BABCOCK & WILCOX BOILER	01
4.	MODEL OF COCHRAN BOILER	01
5.	SECTIONAL WORKING MODEL OF 2 STROKE PETROL ENGINE	01
6.	SECTIONAL WORKING MODEL OF 4 STROKE PETROL ENGINE	01
7.	SECTIONAL WORKING MODEL OF 2 STROKE DIESEL ENGINE	01
8.	SECTIONAL WORKING MODEL OF 4 STROKE DIESEL ENGINE	01
9.	LEVER SAFETY VALVE	01
10.	SPRING LOADED SAFETY VALVE	01
11.	DEAD WEIGHT SAFETY VALVE	01
12.	WATER GAUGE MODEL	01
13.	STOP VALVE HOPKINSON TYPE	01
14.	FEED CHECK VALVE	01
15.	PRESSURE GAUGE	01
16.	BLOW OFF COPCK	01
17.	FUSIBLE PLUG	01
18.	SUGDEN SUPER HEATER	01
19.	STEAM ENGINE MODEL WITH A BOILER	01
20	REDWOOD VISCOMETER NO. 1-ELECTRICALLY HEATED WITH VOLTAGE VARRIER COPPER COIL	01
21	CLEVELAND FLASHPOINT & FIRE POINT APPARATUS –VOLTAGE VARRIER COPPER COIL COMBINE MODEL	01
22	AIR PREHEATER	01
23	SURFACE CONDENSER	01
24	EJECTOR CONDENSER	01
25	PURE REACTION & HERO'S STEAM TURBINE	01
26	NESTLER BOILER	01
27	4 STROKE 4 CYLINDER DIESEL ENGINE-MOTORISED	01
28	MODEL OF LOCOMOTIVE BOILER	01
29	MODEL OF BENSON BOILER	01
31.	MODEL OF LOEFFLER BOILER	01
32.	MODEL OF VALOX BOILER	01
33	MODEL OF STIRLING BOILER	01
34	STEAM INJECTOR	01
35	GREEN ECONOMISER	01
36	MODEL OF STEAM ENGINE	01
37	JET CONDENSER- PARALLEL FLOW	01

38	JET CONDENSER –COUNTER FLOW	01
39	EVAPORATIVE CONDENSER	01
40	DE-LEVEL TURBINE	01
41	PRESSURE &VELOCITY COMPOUNDED STEAM TURBINE	01
42	AIR OR STEAM PRESSURE TURBINE	01

LIST OF EQUIPMENT (DOM LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	WHIRLING OF SHAFT &DIGITAL TECHOMETER	01
2.	MOTORISED GYROSCOPE &DIGITAL TECHOMETER	01
3.	STATIC&BALANCING DEMONSTRATOR	01
4.	EPICYCLIC GEAR TRAIN APPARATUS WITH DIGITAL RPM INDICATOR	01
5.	UNIVERSAL GOVERNOR APPARATUS &DIGITAL TECHOMETER	01
6.	COROLLI'S COMPONENT OF ACCELERATION APPARATUS WITH DIGITAL RPM INDICATOR	01

LIST OF EQUIPMENT (FLUID MECHANICS LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	DISCHARGE THROUGH VENTURIMETER & ORIFICE	01
2.	IMPECT OF JET ON VANES	01
3.	DISCHARGE OVER NOTCHES	01
4.	LOSSES DUE FRICTION IN PIPELINES	01
5.	BERNOULLI'S THEOREM APPARATUS	01
6.	FLOW OVER ORIFICE &MOUTHPIECE	01
7.	METACENTRIC HEIGHT APPARATUS	01
8.	FORCED VERTEX APPARATUS	01
9.	LOSSES DUE TO PIPE FITTING, SUDDEN ENLARGEMENT &CONTRACTION	01
10.	REYNOLDS APPARATUS	01

LIST OF EQUIPMENT (FLUID MACHINES LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	RECIPROCATING PUMP TEST RIG	01
2.	GEAR PUMP TESTRIG	01
3.	CENTRIFUGAL PUMP TEST RIG	01
4.	FRANCIS TURBINE TEST RIG	01

5.	HYDRAULIC RAM TEST RIG	01
6.	PELTON TURBINE TEST RIG	01
7.	KAPLAN TURBINE TEST RIG	01
8.	TORQUE CONVERTER	01

LIST OF EQUIPMENT (HEAT TRANSFER LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	THERMAL CONDUCTIVITY OF INSULATING POWDER	01
2.	THERMAL CONDUCTIVITY OF LIQUIDS	01
3.	HEAT TRANSFER IN FORCED CONVECTION	01
4.	PARALLEL FLOW/ COUNTER FLOW HEAT EXCHANGER	01
5.	THERMAL CONDUCTIVITY OF METAL ROD	01
6.	HEAT TRANSFER THROUGH COMPOSITE WALL	01
7.	STEFAN BOLTZMANN'S APPAARATUS	01
8.	POOL BOILING APPARATUS	01
9.	PIN FIN APPARATUS	01

LIST OF EQUIPMENT (THERMAL ENGG. LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	4 CYLINDER 4 STROKE PETROL ENGINE TEST RIG	01
2.	DOUBLE STAGE AAIR COMPRESSOR TEST RIG WITH KIRLOSKAR MAKE COMPRESSOR	01
3.	4 CYLINDER 4 STROKE WATER COOLED DIESEL ENGINE TEST RIG	01
4.	1 CYLINDER 4 STROKE WATER COOLED DIESEL ENGINE	01
5	CENTRIFUGAL BLOWER TEST RIG	01

LIST OF EQUIPMENT (REFRIGERATION & AIR CONDITIONING LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	VAPOUR COMPRESSION REFRIGERATION TEST RIG	01
2.	WATER COOLER TEST RIG	01
3.	ELECTROLUX- VAPOUR ABSORPTION REFRIGERATION TEST RIG	01
4.	COOLING TOWER TEST RIG	01
5.	REFRIGERATION & AIR CONDITIONING CUT MODEL BOARD	01
6.	AIR CONDITIONING TEST RIG	01
7.	ICE PLANT TUTOR	01
8.	SECTIONAL CUT MODELS OF COMPRESSORS	03
9.	SLING PSYCHROMETER	01
10.	HYGROMETER	01
11.	WET/DRY THERMOMETER	01
12.	HYDROMETER	01
13.	BAROMETER	01

LIST OF EQUIPMENT (TRIB. & MECH. VIBRATION LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	UNIVERSAL VIBRATION APPARATUS	01
2.	JOURNAL BEARING APPARATUS	01

LIST OF EQUIPMENT (MEASUREMENT & CONTROL LAB)

SR. NO.	NAME OF EQUIPMENT	QTY
1.	STRAIN GAUGE TRAINER KIT	01
2.	LVDT KIT TRAINER	01
3.	INDUCTIVE PICKUP	01
4.	LDR CHARACTERISTIC APPARATUS	01
5.	CAPACITIVE PICKUP	01
6.	RTD TRAINER KIT	01
7.	THERMOCOUPLE TRAINER KIT	01
8.	PRESSURE MEASUREMENT USING STRAIN GAUGE	01
9.	THERMISTOR CHARACTERISTIC APPARATUS	01

List of Equipment for Electrical Technology Lab

LIST OF EQUIPMENT FOR ELECTRICAL WORKSHOP (EE-217N)

S. No	Name of Equipment	Qty.
1.	Wire Striper	1
2.	Nose Plier	1
3.	Plier	2
4.	Screw Driver 824	2
5.	Screw Driver 825	1
6.	Tester 814	1
7.	Hammer 200 Gm.	1
8.	Round file	1
9.	Smooth file	1
10.	Wooden file	1
11.	Hacksaw Iron	1
12.	Bench vice	1
13.	<i>Star Delta Starter</i>	1
14.	Fluorescent Tube	2
15.	HPMV Lamp	1
16.	Sodium Lamp	1
17.	Press(Iron light weight)	1
18.	Lamp Holder	2

19.	Switch 16A,240V	2
20.	Socket 16A, 240V	1
21.	Stair case wiring kit(wooden board)
22.	Batten, cleat ,casing-capping & Conduit wiring setup
23.	Insulation tester	1
24.	Digital Earth Tester	1
25.	C.T: 30/5A	1
26.	3 Phase HPL Multifunction Meter	1
27.	Single phase Energy meter Digital 0-60A	1
28.	Electric Drill Machine , Size 1/2 inch	1
29.	Thimble Crimping Tool 50 mm ²	1

LIST OF THE EQUIPMENTS FOR :**A) ELECTRICAL MACHINES-I LAB (EE-213N)****B) ELECTRICAL MACHINES-II LAB (EE-218N)**

Srl. no	Name of Equipment	Qty
1	MG Set Comprising DC Shunt Motor, DC Shunt Generator	1
2	1 Φ , Induction Motor Capacitor Start	1
3	AC Squirrel Cage Induction Motor 3 Φ , 3HP, 140 RPM	1
4	1HP, 1500RPM, 230V, Induction Motor	1
5	1MG Set Comprising DC shunt Motor, DC Compound Generator	1
6	AC Squirrel cage 3 Φ Induction motor 3HP,	1
7	DC Motor for Ward Leonard method	1
8	Synchronous Motor 3HP with Shunt Generator 2KW 1500RPM, 4A, 415V	1
9	Shunt Motor Alternator set 2KVA, 3HP 1500RPM Arm. 220V	1
10	M.I. Voltmeter 300-600V	2
11	M.I. Voltmeter 150-300V	2
12	Wattmeter 2.5/5A,150/300/600V	4
13	Wattmeter 5/10A,75-150-300V	4
14	AC Ammeter Digital 0-20A	4
15	DC Ammeter Digital 0-20A	2
16	AC Voltmeter Digital 0-600V	4
17	DC Voltmeter Digital 0-500V	2
18	100 Ω ,5A Rheostat	4
19	500 Ω ,1A Rheostat	2
20	3 Φ 470V, 15A Variac	2
21	1 Φ 270V,10A Variac	2
22	3 Point DC Starter	1
23	SCR Drive 415V, 3 Φ Rectifier	1

24	M.I. Ammeter Meco make 0-10/20A	2
25	DC Ammeter 0-1/2A	1
26	Voltmeter Meco make 0-30/60V	1
27	PMC Ammeter 0-10/20A	2
28	MI Ammeter 0-1/2A	2
29	DC Voltmeter 0-150/300V	2
30	AC Voltmeter 0-300/600V	4
31	DC Digital Ammeter 0-1A	5
32	DC Digital Ammeter 0-25 V	2
33	3 Φ Resistive Load	1
34	3 Φ Inductive Load	1
35	3 Φ Capacitive Load	1
36	3 Φ Variac 0-470V	1
37	300 Ω ,1A Rheostat	2
38	10 Ω ,10A Rheostat	2
39	50 Ω , 4A Rheostat	3
40	500 Ω , 2A Rheostat	3
41	1089 Ω , 0.6A Rheostat	1
42	Tachometer 09999	1
43	3Point DC Starter	1
44	Function Generator 1Mhz	1
45	500 Ω , 1A Rheostat	1
46	DC Analog Ammeter	1
47	Variac 3 phase 15A0-470V	1
48	Resistive load in 8 steps 2KW 250V	2
49	Variac 1 Phase 10Amp. 0-270V	2
50	Decade Inductance Box 4 dial 11.11mh	1
51	Digital Tachometer non contact type	1
52	Dynamometer type Wattmeter 1 phase LPF 75-150-300V,0.5A/1A	3
53	Dynamometer type wattmeter 1 phase UPF 150-300-	6

	600V 5A/10A	
54	Decade resistance Box 11.11 K ohm	1
55	Decade capacitor box 4 dial 11.11mfd.	1
56	Portable M.I. Voltmeter 0-150/300V	4
57	Portable M.I. Voltmeter 0-300-600V	2
58	Portable M.I. Voltmeter 0-30-60V	3
59	Portable M.I. Ammeter 0-1-2A	8
60	Single phase T/F 1KVA 230V	3
61	Single phase T/F 1KVA 230V, 50%,86% 100%	2
62	Plier 200mm Taparia	1
63	Nose Plier 150mm Taparia	1
64	Wire Stepper Taparia W506	1
65	Screw driver set Taparia 821	1
66	Screw driver 827 no.	1
67	Hammer 765 pye	1
68	Hacksaw Iron 300mm	1
69	Drill bit set	1
70	Drill 10mm IT	1
71	File 250mm wood JK	1
72	Dile 300mm Barbernt JK	1
73	File Round 250mm	1
74	Screw Driver Taparia 824	1
75	Measuring tape 3m	1
76	Soldering iron 125W	1
77	Soldering Iron 35 W	1
78	Locks	4
79	Key set	1

LIST OF EQUIPMENT FOR CONTROL SYSTEM LAB (EE-313N)

S. No	Name of Equipment	Qty.
1.	Kit to study DC Position Servo Machine Trainer	1
2.	Kit to study Liner System Simulator	1
3.	Kit to study Control of DC motor	1
4.	Kit to study Stepper Motor Characteristics	1
5.	Kit to study PID Controller Kit	1
6.	Kit to study Compensation Network	1
7.	Kit to study Light Intensity Control	1
8.	Kit to study CRO 20 MHz Dual Channel 2 Trace	3
9.	Function Generator 2 MHz With Frequency Counter	1

LIST OF EQUIPMENT FOR POWER SYSTEM LAB (EEN-318N)

S. No	Name of Equipment	Qty.
1	Testing Panel for T/F Oil dielectric strength	1
2	Panel to draw characteristic of thermal over load relay	1
3	Panel to Perform experiment to draw operating characteristic of IDMT Relay	1
4	Panel to Perform following Exp. i) To Find ABCD Parameters ii) To study Ferranti effect of transmission line iii) To find zero sequence component of three phase line	1
5	Panel to Perform exp. Testing of Current Transformer	1

List of Equipments in Communication Lab

S. No.	Name of Equipments	Quantity
1.	BALANCED MODULATOR/DEMULATOR	02
2.	FREQUENCY MODULATOR/DEMULATOR	02
3.	PULSE AMPLITUDE MODULATOR/DEMULATOR	02
4.	PULSE WIDTH MODULATOR/DEMULATOR	02
5.	PULSE POSITION MODULATOR/DEMULATOR	02
6.	ACTIVE FILTERS	02

7.	AMPLITUDE MODULATOR/DEMULATOR	02
8.	SAMPLING THEOREM AND RECONSTRUCTION	02
9.	CUTTER	01
10.	PLIER	01
11.	NOSE-PLIER	01
12.	SOLDERING IRON	01
13.	SOLDERING IRON STAND	01
14.	SCREW DRIVER SET	01
15.	MULTIMETERS	02
16.	AM TRANSMITTER TRAINER	02
17.	AM RECEIVER TRAINER	02
18.	CATHODE RAY OSCILLOSCOPE	06
19.	FUNCTION GENERATORS	02
20.	FUNCTION GENERATORS	02
21.	VOLTAGE STABILIZER	01
22.	EXTENSION BOARDS	08
S. No.	Name of Equipments	Quantity
23.	DIGITAL IC TRAINER	02
24.	LOGIC GATES USING TTL	02
25.	MULTIPLEXER/DEMULTIPLEXER	02
26.	VOLTAGE COMPARATOR	02
27.	FLIP-FLOP TRAINER	02
28.	4-BIT SHIFT REGISTER	02
29.	4-BIT COUNTER (SYNC. & ASYNC)	03
30.	ENCODER-DECODER CIRCUITS KIT	03

List of Equipments of Semiconductor Devices & Circuits Lab

S. No.	Name of Equipments	Quantity
1.	SOLDERING IRON	07
2.	SOLDERING IRON STAND	04
3.	PLIER	01
4.	CUTTER/WIRE STRIPPER	03
5.	NOSE-PLIER	02
6.	SCREW DRIVER SET	01
7.	VOLTAGE STABILIZER	01
8.	DIGITAL MULTIMETERS	10
9.	DIGITAL MULTIMETERS	04
10.	EXTENSION BOARDS	03
11.	EXTENSION BOARDS	05
12.	CATHODE RAY OSCILLOSCOPE	05
13.	FUNCTION GENERATORS	05
14.	BREAD BOARDS (with variable PS)	06
15.	SOLAR CELL CHAR. KIT	02
16.	ACTIVE FILTERS	02
17.	SCR CHAR.	02
18.	MOSFET CHAR.	02
19.	TRANSISTOR PUSH-PULL AMPL.	02
20.	P-N JUNCTION CHARAC. KIT	01
21.	P-N JUNCTION CHARAC. KIT	01
22.	RECTIFIER KIT(HALF& FULL WAVE)	01
23.	CLIPPING & CLAMPING KIT	01
24.	ZENER DIODE STABILIZER CHARAC. KIT	01
25.	TRANSISTOR CHARACTERISTICS KIT	01
26.	TRANSISTOR CE CHARAC. KIT	01

27.	TWO STAGE RC COUPLED AMP. KIT	01
28.	FET CHARACTERISTICS	01
29.	MOSFET CHAR.	01
30.	UJT CHARACTERISTICS	01
31.	UJT CHARACTERISTICS	01
32.	LOGIC GATES USING SIX TTL GATES	01
33.	PNP TRANSISTORS KIT	01

List of Equipments of Digital Electronics Lab

Sr. No	Name of Equipments	Quantity
1	DIGITAL IC TRAINER	02
2	LOGIC GATES USING TTL	02
3	MULTIPXER/DEMULTIPLEXER	02
4	VOLTAGE COMPARATOR	02
5	FLIP-FLOP TRAINER	02
6	4-BIT SHIFT REGISTER	02
7	4-BIT COUNTER (SYNC. & ASYNC)	03
8	ENCODER-DECODER CIRCUITS KIT	03

List of Equipment in Electrical Measurement & Instrumentation Lab

S. No.	Name of Equipments	Quantity
1.	MAX WELL INDUCTANCE BRIDGE	01
2.	SCHERING BRIDGE	01
3.	DE-SAUTY'S BRIDGE	01
4.	WEIN FREQUENCY BRIDGE	01
5.	KELVIN DOUBLE BRIDGE	01
6.	CROMPTON POTENTIOMETER	01
7.	HEY'S BRIDGE	01
8.	B-H CURVE KIT	01
9.	DIGITAL INSULATION TESTER	01

List of equipment in Signal & System Lab

S. No.	Name of Equipments	Quantity
1.	CATHODE RAY OSCILLOSCOPE	06
2.	FUNCTION GENERATOR	03
3.	FOURIER ANALYSIS OF SQUARE WAVE /CLIPPING WAVE	01
4.	FILTERS RC(LOW,HIGH,BAND)	01
5.	DIGITAL MULTIMETERS	02
6.	VOLTAGE STABILIZER	01
7.	EXTENTION BOARDS	08
8.	EXTENTION BOARDS	03
9.	SAMPLING & RECONSTRUCTION KIT	02

List of Equipment for VHDL & DSP Lab

Sr. No	Name of Equipments	Quantity
1	HARDWARE ITEM FOR VHDL LAB	04
2	SOFTWARE ITEM FOR VHDL LAB	01
3	DSP TRAINER KIT	01

List of Equipment in MIPROCESSOR Lab

1.	8085 MICROPROCESSOR TRAINER KIT with Key Boards	08
2.	8086 MICROPROCESSOR TRAINER KIT with Key Boards	08
3.	8255-PPI STUDY/INTERFACING CARD	03
4.	STEPPER MOTOR INTERFACING CARD	01
5.	KEY BOARDS	05

LIST OF EQUIPMENTS		
SURVEY LAB		
SR.NO.	NAME OF INSTRUMENT	QUANTITY
1	DUMPY LEVEL WITH ALL ACCESSORIES	2
2	AUTO LEVEL	1
3	RANGING ROD	15
4	METRIC CHAIN	3
5	PRISMATIC COMPAS	3
6	LEVELING STAFF	2
7	PLANE TABLE	2
8	THEODOLITE	2
9	AROW	10

TRANSPORTION LAB		
1	AGREGATE IMPACT TEST	1
2	CRUSHING STRENGTH TEST ON AGGREGATES	1
3	PENETRATION TEST ON BITUMEN	1
4	VISCOSITY TEST BITUMENOUS MATERIAL	1
5	SPECIFIC GRAVITY OF BITUMEN	1
6	STRIPPING TEST ON AGGREGATE	1
7	SPECIFIC GRAVITY AND WATER ABSORPTION TEST ON AGGREGATE	1
8	ELONGATION AND FLAKINESS INDEX OF AGGREGATE	1

STRUCTURE LAB		
1	ELASTIC PROPERTIES OF DEFLECTED BEAM	1
2	EXPERIMENTAL BEHAVIOUR OF STRUTS	1
3	(3)THREE HINGED ARCH	1
4	DISPLACEMENT OF CURVED MEMBERS	1
5	HORIZONTAL AND VERTICAL DEFLECTION(TRUSS)	1
6	VARIFICATION OF MAXWELL RECIPROCAL THEORAM BEAM	1
7	(2)TWO HINGED ARCH	1
8	CANTILEVER BEAM	1
9	ELASTICALLY COUPLED BEAM	1
10	SWAY IN PORTAL FRAME	1
11	3 BAR PIN JONTEED TRUSS	1
CONCRETE		
1	VICAT,S APPARATUS	1
2	SIEVE SET FINE AGGREGATE	1
3	SIEVE SET COARSE AGGREGATE	1
4	LE-CHATELIER,S APPARATUS	1
5	COMPACTION FACTOR	1
6	VEE-BEE APPARATUS	1
7	SIEVE SHAKER	1
8	ELECTRIC HEATED OVEN	1
9	WT.BELENCE	1
GEO.TECH LAB		
1	SIEVE IN SET	1
2	PLASTIC LIMIT	1
3	SAND REPLACEMENT APPARATUS	1
4	GRAIN SIZE ANALYSIS HYDROMETER METHOD	1
5	SHRINKAGE LIMIT	1
6	CONSOLIDATION TEST APPARATUS	1
7	DYNAMIC CONE PENETRATION APPARATUS	1
8	MOULD	5
9	CTM	1

LAB NO. 300(LAPTOP LAB)(NEURAL NETWORK+ULP LAB)		
SR. No.	NAME OF EQUIPMENT	QTY
1	COMPAQ 510 LAPTOPS	24
2	ADAPTOR	24
3	PRINTER	1

4	LOCKS	24
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LAB NO. 301 (LAPTOP LAB)(WEBTECHNOLOGY+WEB ENGINEERING)		
SR. No.	NAME OF EQUIPMENT	QTY
1	COMPAQ 510 LAPTOPS	24
2	ADAPTOR	24
3	PRINTER	1
4	LOCKS	24

LAB NO. 302(DBMS+CN+JAVA)		
SR. No.	NAME OF EQUIPMENT	QTY
1	COMPAQ 510 LAPTOPS	24
2	ADAPTOR	24
3	PRINTER	1
4	LOCKS	24

LAB NO. A-104(COMPUTER CENTRE)(FOCP LAB+DATA STRUCTURE)		
SR. No.	NAME OF EQUIPMENT	QTY
1	DESKTOP	49
2	MOUSE	49
3	KEYBOARD	49
4	PRINTER	1

LAB NO. -A-201(SIMULATION AND SOFTWARE ENGG. LAB)		
SR. No.	NAME OF EQUIPMENT	QTY
1	DESKTOP	18
2	MOUSE	18
3	KEYBOARD	18
4	PRINTER	1

LAB NO. -A-411(IF+DAA)		
SR. No.	NAME OF EQUIPMENT	QTY
1	DESKTOP	15
2	MOUSE	15
3	KEYBOARD	15
4	PRINTER	1

LAB NO. -A-411(MBA LAB)		
SR. No.	NAME OF EQUIPMENT	QTY
1	DESKTOP	25
2	MOUSE	25
3	KEYBOARD	25
4	PRINTER	1

LAB NO. -A-312(PROJECT LAB)		
SR. No.	NAME OF EQUIPMENT	QTY
1	DESKTOP	20
2	MOUSE	20
3	KEYBOARD	20
4	PRINTER	1

LIST OF PHYSICS LAB EQUIPMENT		
S.NO	NAME OF APPARATUS	QUANTITY
1	NEWTON RING SETUP	2
2	OPTICAL BENCH	2
3	OPTICAL NEEDLES	4
4	PRISM AND GLASS SLAB	20
5	PLANE MIRRORS	10
6	SODIUM LAMP	10
7	CONVEX LENSES	10
8	BI QUARTZ POLARIMETER	2
9	MERCURY LAMP WITH WOODEN BOX	3
10	SONOMETER	9
11	STEPDOWN TRANSFORMER	4
12	ELECTROMAGNET	2
13	EXTENSION	1
14	SLOTTED WIGHT	9
15	GALVANOMETR	13
16	VOLTMETER	5
17	PHYSICAL WEIGHT BOX	8
18	1 WAY KEY	4
19	2 WAY KEY	4
20	RESISTANCE BOX	20
21	PO BOX	2
22	HIGH RESISTANCE SET UP(0.5 MOHM)	2
23	BATTERY ELIMINATOR (12V, 2 AMP)	5

24	POTRAITS	4
25	GALVANOMETR TO AMMETER	1
26	CARRY FOSTER SETUP	2
27	DESAUTY BRIDGE	3
28	PLATINUM RESISTANCE THERMOMETER	2
29	IONISATION POT TUBE	2
30	CIRCULAR PLANE MIRROR	5
31	HEATER	1
32	POLARIMETER TUBE	4
33	PLANO CONVEX LENS	4
34	THERMOMETER	3
35	AUDIO OSCILLATOR	3
36	MAGNIFYING GLASS STEEL FRAME	1
37	LEAD ACCUMULATED BATTERY	4
38	HORSE SHOE MAGNET	3
39	BATTERY CHARGER	1
40	B-H CURVE KIT	1
41	FOUR PROBE METHOD	1
42	BALLASTIC GALVANOMETER	1
43	GALVANOMETER TO VOLTMETER	1
44	CRO	1
45	DIGITAL MULTIMETER	2
46	DC REGULATED POWER SUPPLY	5
47	DC BATTERY	3
48	DC SUPPLY	
49	DIFFRACTION GRATING & GRATING	3
50	FLASHING AND QUENCHING APPARATUS	3
51	IONISATION POTENTIAL OF MERCURY KIT	2
52	JOKEY	4
53	MILIAMMETER	2
54	AMMETER	2
55	MICROAMMETER	2
56	METER SCALE	1
57	PN JUNCTION APPARATUS	3
58	PLANKS CONSTANT KIT	1
59	PLATINUM RESISTANCE APPARATUS	2
60	VERNIER CALLIPER	25
61	RESISTANCE COIL	4
62	RHEOSTAT	3
63	STOP WATCH	2
64	SCREW DRIVER SET	1
65	SPECTRO METER	
66	STEURARTGEIR APPARATUS	1

67	SODIUM LAMP TRANSFORMER	7
68	ULTRASONIC SPECTROMETER	1
69	SONOMETER WEIGHT BOX	9
70	PHYSICAL BALNCE BOX	1
71	TRAVELLING MICROSCOPE	2
72	ZENER DIODE APPARATUS	2
73	GRIFFTH CUM CARREY FOSTER BRIDGE	1
74	ANALOG MULTIMETER	2

List of equipments of chemistry lab

S.No.	Name of equipment	Quantity
1	Conductivity Meter	3
2	Chemical Balance	1
3	Muffle Furness	1
4	Redwood Viscometer	2
5	Dessicator	2
6	Abbe Refracto Meter	1
7	Pensky marten Appratus	1
8	Electrical Water Bath	2
9	Ph Meter	3
10	Oven	1
11	Burette stand	30
12	Tripod stand	30
13	Test tube stand	10
14	Pipette stand	2
15	Ostwald Viscometer	25
16	Stalagmometer	25

- **List of Experimental Setup in each Laboratory/ Workshop**

- **Computing Facilities:**
- **Internet Bandwidth:** 32 MBPS
- **Number and configuration of System:** 140
- **Total number of system connected by LAN:** 140
- **Total number of system connected by WAN:** 02
- **Major software packages available:**

S.N	Software
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1.	Apache Tomcat, User interface for running JAVA
2.	Adobe Reader Version 9.1 for reading PDF files.
3.	Oracle Software
4.	Library Management Software
5.	Bar Code generating Software
6.	PRO Engineering Wildfire 5.0
7.	Mata Cad
8.	Auto Cad
9.	Share X, Screen Shot Tool
10.	Two Code Editing Application
11.	PhotoScape
12.	Hadoop and Matlab
13.	Google Chrome
14.	Core FTP
15.	Bit Torrent
16.	Kaspersky/DSS Killer/Avira Antivirus
17.	Internet Download Manager
18.	Mailbird Email Client Application Software
19.	Instant Messaging Application

20.	Note Making Application Software Google Keep
21.	Installed Web Browser called Microsoft Edge
22.	Purchased/Installed 2 Office suits, Libre Office, Google Docs

- **Special purpose facilities available**

S.N	Software
1.	Wordpress
2.	Android Studio
3.	Internet Download Manager

- **Innovation Cell:** No

1. Dr. V K Jain Head
2. Er. Hardeep Singh Member
3. Er. Rajesh Kumar Member

- **Social Media Cell:** Social media cell of following members is active on various social media platforms such as Facebook, Whatsapp, Instagram, LinkedIn etc.

1. Er. Hardeep Singh Head
2. Ms. Deepa Sharma Member

- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments: **Not Applicable**

- **List of facilities available**

- **Games and Sports Facilities**

Both Indoor and Outdoor Games/Sports Facilities includes

S.N	Facilities
1.	Cricket (Ground and Kits Available)
2.	Football(Ground and Kits Available)
3.	Snookers
4.	Badminton
5.	Volleyball
6.	Chess

- **Extra-Curricular Activities**

Lectures with Industry partnership organised till Date in session 2018-19				
Sr.No	Date	Guest's Name	Topic	Place
1	21.09.2018	Mr. Navdeep Vishnuvanshi(MD, Tech Mahindra)	60 Years of NASA'	Seminar Hall
2	05.10.2018	Dr.A.S.Choudhary(Retired Professor, Management Dept., KUK)	How to become a Good Manager	Seminar Hall
3	28.9.2018	Orion Edutech (Skill Development)	Pradhan Mantri Kaushal Vikas Yojna(PMKVV)	B-Block
4	26.10.2018	Crosslink Consultanting(New Delhi)	Career Counselling & Language Skills	Seminar Hall
5	28.01.2019	Mr. Rajesh Gupta (Former Head & GM Infosys,Washington)	IoT & Analytics	Seminar Hall

Industry Visit organised till Date in session 2018-19

Sr.No	Date	Branch	Industry's Name	Place
1	02.11.2018	Civil	Brick Kiln	Kirmuch Kurukshetra
2	02.02.2019	Electrcal	Indo Asian Electric Pvt. Ltd.	Sonipat
3	02.02.2019	Mechanical	Rider Motors Pvt. Ltd	Sonipat

Extension Lectures organised till Date in session 2018-19

Sr.No	Date	Guest's Name	Topic	Place
1	13.6.2018	Swami Hari Om Parivrajak(Vatsalya Vatika, Kurukshetra)	Education, Values & Life Mantra	Seminar Hall
2	21.6.2018	Dr. Dinesh Dadhchi(Professor, Deptt. of English, KUK)	English and Communion Skills	Seminar Hall
3	22.6.2019	Sh. Vimal S. Mehta (Film Maker & Career Guide, New Delhi)	Careers after B.Tech	Seminar Hall
4	26.7.2018	Sh. R. K. Deswal (Prof & Head Dept. of Philosophy, KUK)	Yoga, Meditation and Motivation	Seminar Hall

5	28.7.2018	Prof. (Dr.) Pankaj Chandna(Professor, NIT Kurukshetra)	Computer Aided Engineering and Careers	Seminar Hall
6	15.9.2018	Prof.Ganeshi Lal Ji(Governer of Odisha), Sh. Jagdish Mittal(President, Rashtriya Kavi Sangam), PadamShri Dr. Satish Kumar(Director NIT,Kurukshetra), Sh. Subash Sudha(MLA Thanesar)	"Digital Transformation: A New Industrial Revolution"	Multi Art Cultural Center(MACC), Kurukshetra
7	12.1.2019	Dr. Neeta Khanna (Registrar KUK)	Release of Half Yearly Newsletter	Seminar Hall
8	29.01.2019	Sh. D.P.Vats(Member of Parliament, Rajya Sabha)	TERii Talk - V	Seminar Hall

Excursion Tours organised till Date in session 2018-19

Sr.No	Date	Branch	Visit Places	Place
1	23.09.2018	B.Tech	Rock Garden, Sukna Lake, Chattbir Zoo	Chandigarh
2	23.09.2018	B.Tech	Rock Garden, Sukna Lake, Chattbir Zoo	Chandigarh

Self Organized Program Date in session 2018-19

Sr.No	Date	Branch	Program Name	Place
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1	30.12.2018	B.Tech	Open Air Musical Event	Divine Mall, Kurukshetra
2	29.01.2019	B.Tech	Rozgar Mela	B-Block
3	02.02.2019	B.Tech	International Youth Cultural Exchange Program	Seminar Hall

- **Soft Skill Development Facilities:** Special Classes to the students through professional and latest equipmental aids.

- **Teaching Learning Process**
- **Curricula and syllabus for each of the programmes as approved by the University/Board**

- **For each Post Graduate Courses give the following:**
- **Title of the Course:** Master of Business Administration
- **Curricula and Syllabi:**

MBA PROGRAMME

The Master of Business Administration (MBA) is a Two Year Full Time Program. The course structure of the program is given hereunder w.e.f. 2015-16

FIRST YEAR

SEMESTER-I

Course Code	Course Title	Division of Marks			Duration of Exams
		Ext.	Int.	Total	
CP-101	Principles and Practices of Management	70	30	100	3 Hrs.
CP-102	Business Statistics	70	30	100	3 Hrs.
CP-103	Managerial Economics	70	30	100	3 Hrs.
CP-104	Business Environment	70	30	100	3 Hrs.
CP-105	Business Communication	70	30	100	3 Hrs.
CP-106	Financial Accounting	70	30	100	3 Hrs.
CP-107	Fundamentals of Computer and E-Commerce	70	30*	100	3 Hrs.
CP-108	Seminar		50* *	50	

T= Theory, P= Practical

* The Internal Assessment must be based on practical related to the subject.

**Topic for seminar relating to the contemporary business issues/practices comprising Indian ethos, values, current socio-economic and business context would be assigned by the teacher in advance. Evaluation of such seminar would be based on written assignment submitted and presentation given by the candidate

DETAILED SYLLABUS FOLLOWS:

CP-101 : Management Process and Organizational Behaviour

Max. Marks: 100

External : 70

Internal :30

Time: 3 Hours

Note:- The examiner will set eight questions in all. Question No. 1, comprising of seven short answer type questions, shall be compulsory. There would be one question in the form of case study. In all, the students would be required to attempt five questions. All questions will carry equal marks.

Objectives

The objectives of the paper are to familiarize the students with basic management concepts and behavioural processes in the organization.

Course Contents

Evolution of management thought : Systems and contingency approach for understanding organizations; Management processes, functions, skills and roles in an organization; Social Responsibility of Business; Understanding and Managing individual behaviour; Personality; Perceptions; Attitudes; Learning; Decision-making; Management by Objectives; Understanding and managing group processes- interpersonal and group dynamics; Applications of Emotional Intelligence in organizations. Leadership and influence process; Work Motivation. Understanding and Managing organizational system—Organizational design and structure, Work stress, Organizational Change and development; Conflict Management; Stress Management.

Suggested Reading:

1. Koontz, H. and Wehrich, H.: Management, 10th ed., New York, McGraw Hill, 1995.
2. Luthans, F. : Organizational Behaviour, 7th ed., New York, McGraw Hill, 1995.
3. Robbins, S.P. : Management, 5th ed., New Jersey, Englewood Cliffs, Prentice Hall Inc., 1996.
4. Robbins, S.P. : Organizational Behaviour, 7th ed., New Delhi, Prentice Hall of India, 1996.
5. Staw, B.M. Psychological Dimensions of Organizational Behaviour, 8th ed., Englewood Cliffs, New Jersey, Prentice Hall Inc., 1995.
6. Stoner, J. L. et al. : Management, 6th ed., New Delhi, Prentice Hall of India, 1996.
7. Singh, Dalip: Emotional Intelligence at Work, Response Books, Sage Publications, Delhi, 2001.

M.B.A. Syllabus 11

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP—102 : Business Statistics

Max. Marks: 100

External: 70

Internal : 30

Time :3 Hours

Note :—The examiner will s eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objective

The objectives of this course is to make the students learn about the application of statistical tools and techniques for decision- making.

Course Contents

Univariate Analysis : An overview of central tendency, dispersion, aid skewness.

probability Theory; Classical, relative and subjective probability,

- Addition and multiplication probability models; Conditional probability and Baye's Theorem.

Probability Distributions: Binomial, Poisson, and normal distributions; Their characteristics and applications. Sampling and sampling methods; Sampling and non-s Sampling erros's; Law of Large Number and Central Limit Theorem; Sampling distributions and their characteristics.

Statistical Estimation and Testing; Point and interval estimation of population mean, proportion, and variance; Statistical testing of hypothesis and errors; Large and small sampling tests—Z, t and F tests.

Non—Parametric Tests: Chi-square tests; Sign tests; Wilcoxon Signed— Rank tests; Kruskal—Wallis test.

Correlation and Regression Analysis : Two variables case.

Index Numbers : Meaning and types; Weighted aggregative indices-Laspeyre's and Paasch's indices; Laspeyre's and Paasch's indices compared, indices of weighted average of (price and quantity) relatives; Tests of adequacy Special problems—shifting the base; splicing, overlapping index series; Uses and problems of Index number; Time Series Analysis; Trend Analysis.

Statistical Quality Control : Causes of variations in quality characteristics, Quality control charts, - purpose and. logic; Constructing a control chart computing the control limits (X and R charts); Process under control and out of control, Warning limits; Control charts for attributes -fraction defectives and number of defects Acceptance sampling.

Suggested Readings:

1. Hooda, R.P. : Statistics for Business and Economics, Macmillan, New Delhi.
2. Heinz; Kohler : Statistics for Business & Economics,. Harper Collins; New York.
3. Heinz, LW : Quantitative Approach to Managerial Decisions, Prentice Hall, NJ.
4. Lawrence, B. Morse: Statistics for Business & Economics, Harper Collins, NY.
5. Levin, Richard I and David S Rubin : Statistics for Management Prentice Hail, Delhi.
6. Watsnam Terry J. and Keith Parramor: Quantitative Methods in Finance international, Thompson Business Press, London.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP— 103 Managerial Economics

Max. Marks 100

External: 70

Internal: 30

Time: 3 Hours

Note:- The examiner will set eight questions in all Question No.1, comprising of seven short answer two questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objectives of this course is to acquaint the students with concepts and techniques used in Micro— Economic Theory and to enable them to apply this knowledge in business decision-making. Emphasis is given to changes in the nature of business firms in the context of globalization.

Course Contents

Nature and scope of Managerial Economics. Importance of Managerial decision—making; Marginal analysis; Objective of a firm, Demand function, Elasticity of demand and its significance in Managerial decision-making; Consumer equilibrium-utility and indifference curve approach; Price, income and substitution effects; Fundamentals of demand estimation and forecasting; Short-run and long-run production functions; Cost curves and economics of scale; Price and output determination under perfect competition, monopoly, monopolistic, competition, and oligopoly; Pricing strategies and tactics; National Income— alternative concepts and measurement of National income; Inflation—types, measurement and control; Balance of Payments; Monetary and Fiscal Policies.

Suggested Readings:

- 1) Peterson, Lewis, Managerial Economics, Prentice Hall of India, N. Delhi.
- 2) Salvatore, Managerial Economics in Global Economy; Thomson learning; Bombay.
- 3) EF. Brigham And J,L. Pappas, Managerial Economics, Dryden Press, Illinois.

4) Dwivedi, D.N. Managerial Economics, Vikas Publishing House, New Delhi.

5) Mehta, P.L. Managerial Economics, Sultan Chand, New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP-104 Business Environment

Max. Marks: 100

External : 70

Internal : 30

Time: 3 hours

Note: — The examiner will set eight questions in all, Question No.1, comprising of seven short answer types questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The primary objectives of this course are to acquaint the students emerging global trends in business environment.

Course Contents

Nature, components and determinants of business environment, dynamics of business environment, key indicators; Risk in business environment, Assessing business environment — country risk and political risk.

Current state of business environment in India Economic reforms — Liberalisation, privatisation, globalisation, industrial policy and industrialisation trends, public enterprise reforms and disinvestment programmes; competitive environment; financial environment

India's current balance of payment position, globalisation trends, Trade reforms & trends, FDI inflows & trends, India's share in world economy.

Trends in global trade & investment; Nature & operations of multilateral economic institutions- World Bank, WTO IMF and their impact on Indian business environment. Factors of global competitiveness.

Suggested Reading:

1) Daniel, John D and Radebanh, Lee H : Internatinal Business, 5th ed., New York, Addison Weley, 1989.

2) Charles W. Hill, International Business, fourth edition, Tata MCGraW Hill Publications Companies

3) AK. Sundaram J. Stemart Block : The International Business Environment PHI

The list of cases and specific references including recent articles will be announced in the class at the time of lunching of the course.

Max. Marks: 100

External: 70

Internal : 30

Time: 3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions shall be compulsory. In all, the students will be required to attempt five questions. All Questions will carry equal marks.

Objectives

The course is aimed at equipping the students with the necessary techniques and skills of communication to inform others, inspire them and enlist their activity and willing cooperation in the performance of their jobs.

Course Contents

Importance and nature of business communication, Effective communication skills; Process of communication Oral and Non-Verbal communication, Barriers and gateways in communication and Do's and Don't of business writing, Commercial letters; Writing business and academic reports; Presentation of reports; Public speaking, listening and Negotiations; conducting and attending interview and meetings.

Suggested Readings:

1. Petett & Lesikar: Business Communication.
2. Petett & Lesikar: Essential of Business Communication.
3. Bowman, Joel and Branchaw, Bernadine P. : "Business Communication: From Process to Product", 1987, Dryden Press, Chicago.
4. Hatch, Richard : "Communication in Business", 1977, Science Research Associates, Chicago.
5. Murphy, Herta A and Peck, Charles E. : "Effective Business Communications", 2nd ed., 1976, Tata McGraw Hill, New Delhi.

6. Pearce, C Glenn etc. : "Business Communications Principles and Applications", 2nd ed., 1988, John Wiley, New York.
7. Treece, Maira, "Successful Business Communications", 3rd ed., 1987, Allyn and Bacon, Boston.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP—106: Accounting for Managers

Max. Marks: 100

External 70

Internal :30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type question, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The basic purpose of this course is to develop an insight of postulates, principles and techniques of accounting and application of financial and accounting information for planning decision—making and control.

Course Contents

Financial Accounting - Meaning, scope and importance; Accounting concepts and conventions; Formation and importance of accounting Standards; Accounting process; Depreciation accounting and policy, Preparation of final accounts of non—corporate entities, Proforma of Balance Sheet of Joint—stock Companies, Cost-accounting : nature and scope of costing; Cost concepts and Classifications; Usefulness of Costing to Managers; Preparation of Cost-Sheet.

Management Accounting : Nature, scope and tools of Management Accounting; Management Accounting vs. Financial accounting; Financial analysis, Ratio analysis, Funds-Flow Statement, Cash-flow Statement Budgeting: Types of budgets and their preparation, Performance budgeting and Zero-base budgeting. Marginal costing : Break—even analysis. Decision involving alternative choices. Standard Costing: An Overview

Suggested Readings:

1. Anthony, RN. and Reece, J.S. Accounting Principles, 6th ed, Homewood, illinois, Richard D. irwin, 1995.
2. Bhattachaiya : S.K. and Dearden J. : Accounting for Management, Text and Cases, New Delhi, Vikas, 1996.
3. Gupta, RI. and Raxnaswamy : Advanced Accountancy, Volume I & II, Sultan Chanc & Sons.
4. Hingorani, N.L. and Rairanathan, A.R. : Management Accounting, Sthed., New Delhi, Sultan Chand, 1992.
5. Jawahar La! : Cost Accounting , Vikas Publishing House, New Delhi.

6. Maheshwari, S.N. : Advanced Accounting, Vikas Publishing House, New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP-107: Fundamentals of Computer and E-Commerce

Max. Marks: 100

External: 70

Practical Based Internal Assessment: 30

Time 3 Hours

Note: The Examiner will set the question paper in two parts encompassing the entire syllabus. Part A will comprise 10 short answer type questions of 5 marks each. Part B will comprise of 5 questions of 10 marks each. A student is required to attempt any eight questions from the part A and any 3 questions from part B.

Objectives: The objective of the course is to acquaint the students with computers and concepts of E—Commerce.

Course Contents

Computer fundamentals: An introduction; Elements of Computer system; Generations of Computers, Computer languages; Compiler, Interpreter and Assembler, Number system, Components of systems: - Input-Output devices, Types of Memory. An Introduction to Operating System, Hardware and software, Computer Network: Analog and Digital Signals, Band width, Network Topology, Network Applications. Introduction to MS-Office: - MS-Word, MS-Excel, MS-Power Point and MS-Access.

Introduction to E-Commerce, Benefits, Impact of E-Commerce, Classification of E-Commerce, Application of E-Commerce Technology, Business Models, Framework of E-Commerce., Business to Business, Business to Customer, Customer to Customer.

Electronic Payment Systems: Online Electronic Payment Systems, Prepaid and Post Paid Electronic Payment Systems. Inter-organizational commerce & intra—organizational commerce, EDI, value-added network, digital library.

Suggested Readings:

1. Kienam : Managing Your E-Commerce Business, Prentice Hall of India, N. Delhi.
2. Kosiur: Understanding E—Commerce, Prentice Hall of India, N. Delhi.
3. Kalakota, Whinston, Frontiers of Electronic Commerce, Addison Wesley.
4. Schneider P. Grey, Perry T. James : E—Commerce, Thomson Learning, Bombay.
5. Shurety : E-business with Net Commerce (with CD), Addison Wesley.
6. Napier: Creating a Winning E-business, Vikas Publishing House, New Delhi.
7. Didar Singh : E-Commerce for Manager, Vikas Publishing House, New Delhi.
8. Whitely David : Electronic Commerce, TMH, N Delhi.
9. Electronic Commerce -Framework, technologies and Applications - Bharat Bhasker TMH Publications.

The list of cases and specific references including recent articles will be announced in the class.

CP-108: Seminar

Max. Marks 50

SYLLABUS AND SCHEME OF MBA 2ND SEMESTER



SEMESTER-II

<i>Paper Code</i>	<i>Title of Course</i>	<i>Total</i>	<i>Ext.</i>	<i>Int.</i>	<i>Hrs</i>	<i>Credits</i>
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MBA -201	Optimization Models for Business	100	70	30	5	4
	Decisions					
MBA -202	Business Research Methodology	100	70	30	5	4
MBA -203	Production and Operations Management	100	70	30	5	4
MBA -204	Marketing Management	100	70	30	5	4
MBA -205	Corporate Finance	100	70	30	5	4
MBA -206	Human Resource Management	100	70	30	5	4
MBA -207	Legal Environment	100	70	30	5	4
MBA -208	Comprehensive Viva-Voce	50	50	-	-	2
	Total Marks	750	-	-	-	30

MBA-201: Optimization Models for Business Decisions

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 shortanswer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Objectives: The objective of this course is to develop an understanding of basic management science techniques and their role in managerial decision—making.

Course Contents:

Management Science - Basic concepts and its role in decision- making. Linear programming, meaning, scope & assumptions. Formulation of linear programming problem and its solution by graphical and Simplex methods.

THEORY OF GAMES: Introduction – Minimax (maximin) – Criterion and optimal strategy

– Solution of games with saddle points – Rectangular games without saddle points – 2 X 2 games – dominance principle – m X 2 & 2 X n games.

INVENTORY : Introduction – Single item – Deterministic models – Purchase inventory models with one price break and multiple price breaks – Stochastic models– Instantaneous production. Instantaneous demand and continuous demand and no set up cost.

Sensitivity analysis. Integer programming, goal programming, and non-linear Programming. Transportation and Assignment models including trans-shipment and routing problems

Application of Inventory management techniques in business; Role and importance of PERT/CPM in business decision making; Decision theory and decision trees. SIMULATION: simulation models – phases of simulation– applications of simulation – Inventory and Queuing problems – Advantages and Disadvantages. WAITING LINES: Introduction – Single Channel – Poisson arrivals – exponential service times, Multichannel –

Poisson arrivals – exponential service times with infinite population single channel Poisson arrivals.

Suggested Reading :

7. Budnik, Frank S. Dennis Meleavey, Reichard : Principles of Operations Research, 2nd ed., Richard Irwin, Illinois – All India Traveller Bookseller, New Delhi, 1995.
8. Gould, F.J. etc. : Introduction to Management Science, Englewood Cliffs, New Jersey, Prentice Hall Inc., 1993.
9. Mathur, K and Solow, D. : Management Science, Englewood, New Jersey, Prentice Hall Inc. 1994.

10. Narang A.S. : Linear Programming Decision-Making. New Delhi, Sultan Chand, 1995.
11. Sharma, J.K. : Operations Research : Theory and Applications, New Delhi, Macmillian India Ltd., 1997.
12. Taha, H.A. : Operations Research – An Introduction, New York, Macmillan, 1989.
13. Theirouf, R.J. and Klekamp, RC. : Decision-Making Through Operations Research, New York, John Wiley, 1989.
14. N.D. Vohra : Quantitative Techniques in Management, Tata McGraw Hill, 2001.

The list of cases and specific references including recent articles will be announced in the class.

MBA-202: Business Research Methodology

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Course Objective: The objective of this course is to acquaint the students with concepts and basics of research methodology.

Course Contents:

Introduction to Research Methodology: Research-Meaning, Nature. Scope Objectives and

Types; Research Process. Hypothesis:- Qualities of Good Hypothesis, Scientific Method of Research. Recent Trends in Usage of Research in Indian Corporate Sector.

Research Design- Meaning and Need of a Research Design, Exploratory, Descriptive, Experimental Research Design, Qualitative Research, Observation Studies, Surveys, Experiments & Test Markets.

Sources of Data- Nature and Types, Sampling Techniques-Nature and Types, Sampling Errors. Scaling & Measurement Techniques

Data Editing, Coding and Tabulation, Analysis & Interpretation of Data Business Research Reports-Format, Criterion for Judgment of good research report

Advance Techniques of Data Analysis: Factor analysis. Conjoint Analysis, Cluster Analysis & Multidimensional Scaling. Use of SPSS & Other Software's in Research. Use of Statistical Tools such as Correlation, Regression.

Suggested Readings:

- 6) Malhotra, Naresh K.: Marketing Research an Applied Orientation, 5th edition, Pearson.
- 7) Cooper, Business Research Methods, 11 th edn McGraw Hill Education.
- 8) Boyd & Westfall: Marketing Research, Prentice Hall.
- 9) Kothari, C. R.: Research Methodology, New Age International Publishers.

- 10) Shekharan & Uma: Business Research Methods-A Skill- Building Approach, 7th ed., New York, John Wiley, 2002.
- 11) Creswell, John W.: Research Design-Qualitative & Quantitative Methods, New York, John Wiley, 2002
- 12) Sandhi and Chawla: Research Methodology-Concepts and cases, 1st Edition, Vikas
- 13) Nargundkar, Marketing Research - Text and Cases 3rd edn, McGraw Hill Education

The list of cases and specific references including recent articles will be announced in the class.

MBA -203: Production and Operations Management

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Objective: The Course is designed to acquaint the students with decision making in :Planning, scheduling and control of Production and Operation functions in both manufacturing and services; Productivity improvement in operation through layout engineering and quality management etc.: Effective and effective and efficient flow, replenishment and control of materials with reference to both manufacturing and services organization.

Course Contents:

Operations as a source of competitive advantage; Trade-offs and combinations, Process Analysis, Difference between Manufacturing and Service Operations Product Process Matrix,

capacity planning- Process Selection and Facility layout: Designing product and process layouts and line balancing, Forecasting and its types, Inventory Management: Deterministic demand model–EOQ-Continuous and Periodic review Inventory models; Supply chain management; Lean vs Agile supply chains; Aggregate Production Planning; Master Production Schedule and MRP, Project Management, Quality management and Sustainable Operations Management

Suggested Readings:

- 4) Admn, E. E. & Ebert, R.J. : Production and Operations Management, 6th ed., New Delhi, Prentice Hall of India 1995.
- 5) Chary, S.N. : Production and Operations Management, New Delhi, Tata McGraw Hill, 2ndEdition.

8. Ashwathapa: Production and Operations Management, Himalaya Publishing House.
9. Dobler, Conald W and Lee, Lamar :Pruchasing and Materials Management, New York, McGraw Hill, 1984.
10. Chunawalla &Patel : Production and Operations Management, Himalaya Publishing House, Nair: Production and Operations Management, TMH
7. Chary,Production and Operations Management 5 th edn, McGraw Hill Education
8. Stevenson, Operations Management, 12 edn McGraw Hill Education

The list of cases and specific references including recent articles will be announced in the class.

MBA-204: Marketing Management

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Objectives: The purpose of this course is to develop an understanding of the underlying concepts, strategies and issues involved in the marketing of products and services.

Course Contents:

Marketing: Meaning, Nature, Scope, Evolution and Importance. Modern concept of marketing. Holistic Marketing, Ethics in marketing. Role of Information Technology in marketing. The dynamic marketing Environment. Marketing Mix and STP (Segmentation, Targeting and Positioning) Marketing Information System: Concept and Components of a marketing information system. Marketing Research: meaning, scope and techniques. Consumer Behaviour: meaning and importance, buying motives, buying process, factors influencing consumer behaviour. Product decisions: concept,

classification, product -line decisions. New product development process, product life cycle, Packaging and Branding decisions. Pricing Concepts: objectives, policies and procedures, factors affecting pricing, pricing strategy and product life cycle, price changes and organizational strategies, product line pricing. Integrated Marketing Communication: Promotion-Mix; Advertising, sales promotion, public relations, personal selling and direct marketing. Channels of distributions: Concept, types and factors affecting channel selection. Recent developments in marketing.

Suggested Readings:

- 1 Michael J. Etzel : Marketing Concepts and Cases, Tata
Bruce J. Walker McGraw-Hill Publishing Company Limited.
William J. Stanton
Ajay Pandit
- 2 Michael R.Czinkota :Marketing Management, Thomson, South

- Masaaki Kotabe Western.
- 3 Philip Kotler : Marketing Management, Pearson Prentice-Hall.
Kevin lane Keller
- 4 DhruGreqal : Marketing, Tata McGraw Hill Publishing
Michael Levy Company Limited.
5. V.S. Ramaswamy : Marketing Management, Macmillan Publisher
S. NamaKumari India Ltd.
6. Rajan Sexena : Marketing Management, Tata McGraw Hill
Publishing Company Limited.
7. Nargundkar, Marketing Research - Text and Cases 3 rd edn,
McGraw Hill Education

The list of cases and specific references including recent articles will be announced in the class

MBA-205: Corporate Finance

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Objectives: The purpose of this course is to acquaint the students with the broad framework of financial decision—making in a business unit.

Course Contents

Introduction to financial management Objectives of financial management; Time value of money, sources of finance, Investment decisions: Importance, Difficulties determining

cash flows, methods of capital budgeting Risk analysis : Cost of capital; Concept and importance, Computations of cost of various sources of finance; Weighted Average Cost of Capital; Capital Structure decisions; Theories of capital structure, Factors determining capital structure. Optimum capital structure; Management of working capital - Cash, Receivables and Inventory Management, Internal Financing and Dividend Policy. Financial Modelling, essentials and financial modeling framework.

Suggested Readings:

- 1) Hamton, John; Financial Decision-Making, Englewood Cliffs, New Jersey, Prentice Hall Inc., 1997.
- 2) Khan, M.Y. and Jam, P.K. : Financial Management, McGraw Hill, 2001.

- 1) Pandey, IM. : Financial Management, Vikas Publication House, 2000.
- 2) Van Home, James C. : Financial Management and Policy,10th ed., New Delhi, Prentice Hall of India, 1997.
- 3) Winger, Bemard and Mohan, Nancy: Principles of Financial Management, New York, Macmillan Publishing
- 4) Company, 1991.
- 5) Kishore, Ravi M. : Financial Management, Taxmann Publishers, New Delhi.
- 6) Chandra, Financial Management 9th edn McGraw Hill Education.
- 7) Ross, Corporate Finance 11 th edn McGraw Hill Education

The list of cases and specific references including recent articles will be announced in the class.

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note:The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Objective: The content of the course aims at increasing acquaintance of the students with basic as well as advanced HR concepts. In addition to this the course attempts to raise their level of understanding with respect to people dynamics in modern organisations and their subsequent significant impact on Organisational effectiveness and efficiency.

Course Contents:

Human Resource Management- Concept, Scope and Functions of HRM; Evolution of

HRM: HR Philosophy, HR Policies.; Theoretical Perspectives; HR Models; HR

Challenges in a changing business environment. Human Resource Planning and

Forecasting; Job Analysis; Recruitment, Selection and Retention of human resources;

Placement, Induction and Socialisation; Learning, Training and
Development,

Performance Appraisal, Performance Management and Potential Appraisal; Career

Management ; Job Evaluation; Compensation Management, Rewards and Recognition

Programs; Employee Separations Practices; Industrial Relations and Trade Unions;

and Health ;HR Ethics;

Recent advance concepts and Contemporary Trends in HRM: Employee Engagement; Social Media and HR; HR Analytics; Competency Based HRM; Six Sigma in HR etc.

Suggesting Readings

1. Dessler&Varakkey, Human Resource Management, Pearson Education
2. K.Aswathapa , Human Resource Management: Text and Cases, 8th Ed., Tata McGraw Hill, New Delhi.
3. SeemaSanghi , Human Resource Management, Macmillan India Publication. 2012
4. Aggarwala, Tanuja ,Strategic HRM, Oxford University Press.2010
5. Armstrong, Michael Handbook of HRM Practice, Kogan Page,
6. P. Jyothi , Human Resource Management, Oxford University Press.2012
7. Lepak&Gowan, Human Resource Management, Pearson Education. 2011
8. V.S.P.Rao , Human Resource Management, Himalaya Publication House.
9. Ivancevich,Human Resource Management 11 th edn McGraw Hill Education

MBA-207: Legal Environment

Max. Marks: 100

External: 70

Internal: 30

Time 3 Hours

Note: The examiner will set nine questions in all. Question No. 1, comprising of 5 short answer type questions of 4 marks each, shall be compulsory and remaining 8 questions will be of 10 marks out of which a student is required to attempt any 5 questions.

Course Contents:

Legal Aspect of Business: Introduction to Business Laws- Business Management and Jurisprudence; structure of the Indian Legal Systems: sources of Law; Manager and Legal System; Fundamentals of contract laws-Formation of Contracts; Principles of Contract Laws-Legality of Object Consideration; Performance of contract-Discharge of contract-breach of contract-Quasi contracts-Contract Management-Special Contracts-Laws of Agency; Principal-Agent Problem-Bailment, Pledge, Guarantee and Indemnity-Sales of Goods- Principles of Sales of Goods- Transfer of Ownership & Property-Performance of

contract-Consumer Protection Laws-Law relating to Business Organizations-Partnership
Trusts- Company form of organization- Protecting the property of Business-Copyright,
Trademark, secret, Geographical Indications-Alternate Dispute resolutions

Suggested Readings:

1. Pathak-Legal Aspects of Business 6th edn McGraw Hill Education
2. Tulsian, Business Law 3rd edn McGraw Hill Education

MBA-208: Comprehensive Viva-Voce

Max. Marks: 50

SEMESTER—III

Course Code	Course Title	Division of Marks			Duration of Exams
		Ext.	Int.	Total	
CP-301	Business Policy and Strategic Management	70	30	100	3Hrs.
CP-302	Business Legislation	70	30	100	3Hrs.
CP-303	Summer Training Report	50	50*	100	

(Plus 6 Optional Papers by selection 3 Papers each from two areas)

*Internal evaluation will be based on seminar presentation.

SEMESTER-IV

Course Code	Course Title	Division of Marks			Duration of Exams
		Ext.	Int.	Total	
CP-401	Entrepreneurship Development	70	30	100	3Hrs.
CP-402	Research Project	100		100	
CP-403	Comprehensive Viva Voce (including viva-voce on research project)	50	-	50	

(Plus 6 Optional Papers by selecting 3 papers each from two areas)

List of Optional Papers of various specializations

FINANCE

3rd Semester

FM—301	Financial Decisions Analysis
FM—302	Foreign Exchange Management
FM—303	International Accounting
FM—304	Corporate Taxation
FM—305	Working Capital Management
FM—306	Management of Financial Institutions
FM—307	Security Analysis and Investment Management

4th Semester

FM-401	Principles of Insurance and Banking
FM-402	International Financial Management
FM-403	Management Control System
FM-404	Financial Derivatives
FM-405	Management of Financial Services
FM-406	Project Management
FM-407	Portfolio Management

MARKETING

3rd Semester

MM-301	Advertising Management
MM-302	Sales Management
MM-303	Product and Brand Management
MM-304	Consumer Behaviour
MM-305	Distribution and Logistics Management
MM-306	Retailing
MM-307	Marketing Research

4th Semester

MM-401	International Marketing
MM-402	Industrial Marketing
MM-403	Service Marketing
MM-404	Direct Marketing
MM-405	Rural and Agricultural Marketing
MM-406	Marketing Communication Strategy

HRM

3rd Semester

HRM-301	Management of industrial Relations
HRM-302	Management of Comparative Industrial Relations
HRM-303	Manpower Development for Technological

Change

HRM-304 Compensation Management

HRM-305 Managing Interpersonal and Group Processes

HRM-306 Human Resource Planning and Development

4th Semester

HRM-401 Counselling Skills for Managers

HRM-402 Legal Framework Governing Human Relations

HRM-403 Management Training and Development

HRM-404 Organisational Change and Intervention
Strategies

HRM-405 Human Resource Management : Strategies and
Systems

HRM-406 Global Human Resource Management

CP-301: Business Policy and Strategic Management

Max. Marks: 100

External: 70

Internal: 30

Time: 3Hours

Note :-The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. There would be one question in the form of case study. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The course aims at imparting knowledge of formulation. implementation and evaluation of Business Strategies.

Course Contents

An Introduction to business policy — Nature, Objective and importance of business policy; An overview of strategic management; Strategic decision making; Process of strategic decision making.

Types of planning systems - corporate planning, strategic planning and long range planning; Strategy Formulation, Company's mission, purpose and objectives; Corporate strategy - concept, significance and objectives; types of strategies; Environmental and organizational appraisal (Internal & external) techniques of business environment analysis. Strategic alternatives and choice; Business ethics and corporate strategy Concept of value chain and competitive advantage.

Strategy implementation - Designing organisational structure and activating strategies; Matching structure and activating strategy, Structural, Behavioural and Functional implementation. concept of synergy. Strategy Evaluation - Strategic evaluation and Control, Strategic and Operational Control; techniques of evaluation and control, Role of organisational system in evaluation.

Suggested Readings:

(b) Jauch & Glueck : Business Policy and Strategic Management.

(c) Thompson LA. and Stickland A.J.: Strategic Management - Concept and cases.

(d) Michael Potter: Competitive Advantage of Nations.

(e) Azhar Kazmi : Business Policy and Strategic Management.

(f) Kenneth, A. Andrews : Concepts of corporate Strategy.

(g) Melvin J. Stanford: Management Policy

(h) John A. Pearce Hand R.B. Robinson Strategic Management Strategy Formulation and Implementation.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP-302: Business Legislation

Max. Marks : 100

External: 70

Internal:30

Time:3Hours

Note: - The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The course is designed to assist the students in understanding basic laws affecting the operations of a business enterprise.

Course Contents

The Indian Contract Act, 1872 : Essentials of a Valid Contract, Void Agreements Performance of

Contracts, Breach of Contract and its Remedies, Quasi-Contracts, The Sale of Goods Act, 1930: Formation of a Contract, Rights of an Unpaid Seller; The Negotiable Instrument Act, 1881 : Nature and Types, Negotiation and Assignment, Holder-in-Due Course, Dishonour and Discharge of a Negotiable Instrument, Arbitration; The Companies Act, 1956 : Nature and types of Companies, Formation, Memorandum and Articles of Association, prospectus Allotment of Shares, Share and Share Capital, Membership, Borrowing Powers, Management and Meetings, Accounts and Audit, Prevention of Oppression and Mismanagement, Winding up.; An Overview of Consumer Protection Act and Cyber Laws.

Suggested Readings:

1. Avtar Singh: Company Law, 11th ed., Lucknow, Eastern, 1996.
2. Khergamwala, JS : The Negotiable Instrument Acts, Bombay, N.M. Tripathi, 1980.

3. Ramaiya, A. : Guide to the Companies Act, Nagpur, Wadhwa, 1992.
4. Shah, S M.: Lectures on Company Law, Bombay, N.M. Tripathi, 1990.

5. Tuteja, S K : Business Law for Managers, New Delhi, Sultan Chand, 1998

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP-303 : Summer Training Project

Max. Marks: 50

At the end of second semester, all students will have to undergo Summer training of 6-8 weeks with industrial, business or service organization.

CP – 401 : ENTREPRENEURSHIP DEVELOPMENT

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to expose the students to the growth of entrepreneurship in developing countries with special reference to India.

Course Contents

Significance of Entrepreneur in Economic Development; Economic, Social and psychological need for entrepreneurship; Characteristics, qualities and pre – requisites of entrepreneur; The function of the entrepreneur in economic development of a Country; Methods and procedures to start and expand one's own business; Life cycle of new business and relationship with large enterprises; Achievement motivation; Environmental Factors affecting success of a new business; Reasons for the failure and visible problems for business.

Feasibility Study – Preparation of Feasibility Reports : Selection of factory location, Demand Analysis, Market potential measurement, Capital saving and project costing, Working capital requirements, profit and tax planning; Economic, Technical, Financial and Managerial Feasibility of Project.

Govt. support to new enterprise; Incentives; source of Finance; Role of Govt. and Promotional agencies in entrepreneurship development.

Entrepreneurship Development Programmes; Role of various institutions in developing entrepreneurship in India (A brief description only).

Suggested Reading:

1. Cliffton, Davis S and Fyfie, David E.: "Project Feasibility Analysis" . 1977 John Wiley, New York.
2. Desai, A.N. : "Entrepreneur & Environment" . 1990. Ashish, New Delhi.
3. Drucker, Peter : "Innovation and Entrepreneurship", 1985 Heinemann, London.
4. Jain Rajiv. : "Planning a Small Scale Industry : A Guide to Entrepreneurs" . 1984. S.S. Books, Delhi.
5. Kumar, S.A. : "Entrepreneurship in Small Industry" . 1990, Discovery, New Delhi.
6. McClelland, DC and Winter, WG. : "Motivating Economic Achievement" . 1969. Free Press, New York.
7. Pareek, Udai and Venkateswara Rao, T. : "Developing Entrepreneurship – A Handbook on Learning Systems", 1978, Learning Systems, Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

CP – 402 Research Project

Max. Marks: 100

The final project will be evaluated at the end of the fourth semester by the external examiner. This would be equivalent to the marks of the one paper.

CP – 403 Comprehensive Viva – Voce

Max. Marks: 50

LIST OF OPTIONAL PAPERS OF VARIOUS SPECIALISATIONS

FINANCE

FM—301 Financial Decisions Analysis

Max. Marks: 100

External : 70

Internal :30

Time:3 Hours

Note :-The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. There would be one question in form of case study. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The basic objective of this course is to impart an intensive, knowledge about the use of quantitative techniques in specified financial decision—making areas.

Course Contents

Application of Linear Programming; Goal Programming; Regression analysis and Simulation Technique in Financial Decisions Making Areas; Corporate Debt Capacity Management Decisions; Business Failure and Reorganisation— Application of Multiple Discriminant analysis; Decision Tree Analysis; Capital Expenditure Decision Under Conditions of Risk and Uncertainty; Cost-Volume-Profit Analysis under conditions of Uncertainty; Sequencing of Decisions; Replacement Decisions; Mergers and Acquisitions; Takeover code; Dividend Valuation Model; Determination of the Exchange ratio; Legal and Procedural aspects of Merger Decision; Estimation and Projection of Working Capital Decisions,

Suggested Readings:

1Bierman, Harold. Lease Vs. : Buy Decision. Englewood Cliffs, New Jersey, Prentice Hall Ins., 1982.

1. Fogler, H and Ganpathy : Financial Econometrics Englewood Cliffs, New Jersey, Prentice Hall Inc., 1982.
2. Levy, H. and Sarnat H. Capital Investment and Financial Decision, Englewood Cliffs New Jersey, Prentice Hall Inc., 1982.
3. Van Home, James C. : Financial Management and Policy, Englewood Cliffs, New Jersey. Prentice Hall of India, 1990
4. Sapirio, Edverd, Financial Decision Analysis.

The List of cases and specific references including recent articles will be announced in the class at the time of announced of the course.

FM – 302 : Foreign Exchange Management

Max. Marks: 100

External: 70

Internal : 30

Time : 3 Hours

Note :— The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory for all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

To acquaint the students with the mechanism of the foreign exchange markets, measurement of the foreign exchange exposure, and hedging against exposure risk.

Course Contents

Types of Foreign Exchange Markets and Transactions, Quoting Foreign Exchange Rates, Spread, Official and Free Market Rates, Cross Currency Rates, Forward Rates, Quoting Forward Rates; Organisation of the foreign Exchange Markets; Currency Futures; Currency Options; Currency Swaps; Corporate Exposure management: Foreign Exchange Risk, Alternative Strategies for Exposure Management, Exposure Management Techniques, Organisation of the Exposure Management Function; Parameters and constraints on Exposure Management: Forecasting Exchange Rates : Economic Fundamentals, Financial and Socio-Political Factors, Technical Analysis; Tax Treatment of Foreign Exchange Gains and Losses.

Suggested Readings:

I Sharan: International Financial Management, Prentice Hall of India, N. Delhi.

1. Shapiro: Multinational Financial Management, Prentice Hall of India, N. Delhi.

2. Paul Einzig : A Textbook on Foreign Exchange.

3. Maurice D. Levi: International Finance, McGraw Hall, N.Y.

4. A. Buckley: Multinational Financial, Prentice Hall of India, New Delhi.

5. Paul Roth : Mastering Foreign Exchange and Money Markets, Pitman, London.

The list of cases and specific reference including recent articles will be announced in the class at the time of launching of the course.

FM—303: International Accounting

Max. Marks: 100

External; 70

Internal : 30

Time: 3 Hours

Note:- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All questions will carry equal marks.

Objectives

The objective of this course is to acquaint the students with the accounting needs of international financial Markets and to analysis the accounting measurement and reporting issues unique to multinational business transactions

Course Contents

International dimensions of accounting; conceptual development and comparative development patterns; foreign currency translation; international audit environment international accounting standards; concept and mechanism of setting international standards disclosure requirements of international accounting standards. Managing international information systems; international perspective on inflation accounting; international dimensions of financial reporting; harmonization of accounting practices. Analyzing foreign financial statements; accounting for environmental protection measures.

Transfer pricing and international accounting : performance evaluation; foreign exchange risk management

Suggested Readings:

1. Arpon, Jeffrey S and Radebaugh, Lee H. : International Accounting and Multinational Enterprises, New York, John Wiley, 1985.
2. Cboi, Frederick D S and Mueller Gerhard G. : International Accounting. Englewood Cliffs, New Jersey, Prentice Hall Inc., J9g4.
3. Evans, Thomas G. : International Accounting & Reporting London. MacMillan, 1985.

4. Gray, S i. : International Accounting and Transnational Decisions, London, Butterworth, 1 93.
5. Holzer, H Peter : International Accounting, New York, Harper& Row, 1984.
6. Prodhan, Bimal. : Multinational Accounting, London, Croom-Helm, 1986.
7. Rathore, Shirin. : International Accounting, Englewood Cliffs, New Jersey, Prentice Hail Inc., 1996.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM—304: Corporate Taxation

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of the course is to acquaint the participant with the implications of tax structure and corporate tax Planning in operational as well as strategic terms.

Course Contents

Basic Concepts of Income Tax; Residential status of a Company Computation of Income under Different Heads of Income, Set off and Carry forward of Losses, Deductions and Exemptions; Additional Tax on Undistributed Profits; Companies Profit Surtax Act; Computation of Tax Liability; Meaning and Scope of Tax Planning and Location of Undertaking, Tax Planning regarding Dividends Policy, Inter Corporate Dividends and Transfers; Tax Considerations in Respect of Specific Managerial Decision like Make or Buy, Own or Lease, Clone or Continue, Sale in Domestic Markets or Exports; Replacements and Capital Budgeting Decisions, etc; Tax Planning in respect of Managerial Remuneration.

Suggested Readings:

1. Ahuja, G.K. & Gupta Ravi : Systematic Approach to Income Tax, Allahabad, Bharat Law House, 1999.
2. Iyengar, A C.: Sampat Law of Income Tax, Allahabad, Bharat House, 1981.
3. Kanga, 3 B and Palkhivala, N A. : Income Tax Bombay, Vol. I-3, N.M. Tripathi.
4. Ranina, H P. : Corporate Taxation : A Handbook 2nd New Delhi, Oriental Law House, 1985
5. Singhania, V K. : Direct Taxes: Law and Practice, Delhi, Taxman, 1991.

6. Srinivas, E A. : Handbook of Corporate Tax Planning, New Delhi, Tata McGraw Hill, 1986.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course

FM – 305: Working Capital Management.

Max Marks: 100

External:70

Internal: 30

Time :3 Hours

Note :—The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All questions will carry equal marks.

Objectives

The objective of the course is to acquaint the students with the importance of the working capital and the techniques used for effective working capital management.

Course Contents

Concept of Working Capital Management, Importance of Working Capital, Kinds of Working Capital, Factors Determining Working Capital, Estimating Working Capital Requirements; Management of Cash -Motives for Holding Cash and marketable securities; Cash System, Managing the Cash Flows. Types of Collection Systems. Cash Concentration Strategies, Disbursement tools, Investment in Marketable Securities; Forecasting Cash Flows; Managing Corporate Liquidity and Financial Flexibility; Measures of Liquidity, Determining the Optimum Level of Cash Balances – Baumol Model, Beranek Model, Miller— Or Model, Stone Model; Receivable Management- Determining the appropriate Receivable Policy, Marginal Analysis, Credit Analysis and Decision, Heuristic Approach, Discriminant Analysis, Sequential Decision of analysis, Inventory Management-kinds of Inventories, Benefits and Costs of Holding Inventories, Inventory Management and Valuation. Inventory Control Models, Short-term financing; Programming Working Capital Management; Integrating Working Capital and Capital Investment Processes.

Suggested Readings:

1. Bhalla, I V K, : Working Capital Management, Text and Cases, 4th ed. Delhi, Anmol, 2001.

2. Hampton J. J. and C. L : Wagner Working Capital Management, John Wiley & Sons, 1989.
3. Mannes, T.S. and J.T. Zietlow : Short-term Financial Management, West Pub. Co., 1993.
4. Scherr, F.C. Modern Working Capital Management, Prentice Hall, 1989.
5. Smith, Keith V. and G. W. Gallinger : Readings on Short-term Financial Management 3rd ed., West Pub. Co., 1988.

The List of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM-306: Management of Financial Institutions

Max, Marks 100

External: 70

Internal : 30

Time:3 Hours

Note:- The examiner will set eight questions in all. Question No.1, comprising of seven short answer typequestion, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will Carry equal marks.

Objectives

The objective of this course is to discuss the specific financial management problems of financial institutions including a detailed study of the working of the leading financial institutions in India.

Course Contents:-

The Nature and Role of Financial System; Evaluating Risks and Returns of Assets and Liabilities of Financial Institutions; Interest Rite Analysis; Interest Rates in the Financial System; Yield Curve; Risk and Inflation; Provisions of RBI's Operations; Credit and Monetary Planning; Insurance Companies; Thrift institutions Capital Adequacy and Capital Planning; Strategy of Growth; Problems of Time and Cost Over Runs; Financial

Planning of Financial Institutions; Financial Goals and Performa Statements Development Banks; Role of Development Banks in Industrial Financing in India; Objectives and Functions of Different Financial Institutions in India Like IFCI, ICICI, IDBI, UTI, LIC, Mutual Funds, international Aspects of Financial Institutions.

Suggested Readings:

1. Rose, Peter S. And Fraser, Donald R. : Financial Institutions. Ontario, Irwin Dorsey. 1985
2. Vij Madhu. : Management of Financial Institutions in India, New Delhi. Anmol, 1991.

3. Yeager, Fred C. and Seitz, Nail E. : Financial Institution Management: Test and Cases.
3rd ed., Englewood Cliffs, New Jersey, Prentice Hall Inc., 1989.
4. Bhole L.M. : Management of Financial Institutions. Tata McGraw Hill, 2001.
5. Khan MY. Indian Financial System; Tata McGraw Hill,2000.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM-307: Security Analysis and Investment Management

Max. Marks: 100

External: 70

Internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to impart knowledge to students regarding the theory and practice of Security Analysis and Portfolio Management.

Course Contents

Investment-return and risk; Operations of Indian Stock Market; New Issue Market; Listing of Securities, OTCEI. Cost of investing in securities; mechanics of investing; markets and brokers; investment companies; market indices and return.

Objectives of security analysis; investment alternatives, valuation theories of fixed and variable income securities, government securities; non – security forms of investment; real estate investment; investment instruments of the money market; Fundamental and technical approach, efficient market theory, recent developments in the Indian stock market.

Suggested Readings:

1. Pandian : Security Analysis and Portfolio Management, Vikas Publishing House, New Delhi.
2. Raman Investment; Principles and Tehcniques, Vikas Publishing House, New Delhi.
3. Fischer, Donald E. And Jordan, Ronald J. : Security Analysis and Portfolio Management. Prentice Hall of India, New Delhi.
4. Fuller, Russell J. and Farrell, James L: Modern Investment and Security Analysis. New York, McGraw Hill.

6. Alexander, Gordon J. and Bailey, Jeffery V. : Investment Analysis and Portfolio Management, Dryden Press, Thomson Learning, Bmbay.
7. Machiraju, H.R. : Indian Financial System. Vikas Publishing House, New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM-401 Principles of Insurance and Banking

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The basic objective of this course is to apprise the students with the banking law and practice and develop and understanding of various laws affecting banks.

Course Contents

Introduction to insurance; Various types of insurance; principles of insurance; important insurance policies in life and non-life insurance; IRDA and its role in insurance sector in India; privatization of insurance industry in India; insurance business operations; recent trends in insurance and universal banking in India.

Insurance Environment : Internal, External, Legal and Commercial. Comparative Environment of Insurance business, Insurance procedure – Settlement of Claims under life and non life insurance.

Evolution of Banking Law; Main provisions of Banking Regulation Act, 1949; and RBI Act, 1934 and Negotiable Instruments Act, 1881.

Securities for Bank Advances : Forms of securities and precautions taken by Banks in accepting these securities.

Guarantees : Contract of Guarantee and contract of indemnity, Guarantee as Banker's Security.
Writing Reports in Bank visits; Prevailing practices in Banking – Case Studies. Banker Customer Relationship; Contemporary Issues in Banking : NPA and Capital Adequacy in Indian Banks.

Suggested Reading:

1. Gulshan, S.S. : Law and Practices of Banking in India.
2. Davr, S.R. : Law and Practice of Banking.
3. Tandon, H.L. : Banking Law & Practice in India.
4. Varshney, P.N.: Banking Law and Practice.
5. Cox, David: Elements of Banking; John Murray, London.
6. Bodla, B.S. Garg, Mahesh and Karam Pal : Insurance Fundamentals, Procedures and environment.
7. Mehta, R.R.S. : Fundamental of Banking; Himalaya Publishing House Co., New Delhi.
8. Nigam, B.M.L. : Banking Law and Practive, Konark Publishers, Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM- 402 : International Financial Management.

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this paper is to give students an overall view of the international financial system and how multinational corporations operate.

Course Contents

Finance function in multinational firm; Institutional structure of international financial markets; cost and availability of international financial flows; international financial instruments. International Working capital Management; Aspects of international cash management; international receivables management; securitization of receivables.

International investment : factors and benefits; direct and portfolio investment; international CAPM; Capital budgeting for foreign direct investment; assessing and managing political risk. International aspects of raising capital; determining financial structure of foreign subsidiaries of MNCs; financial choices for an MNC and its foreign affiliates; cost and risks of financing.

Suggested Reading :

1. Maurice D. Levi : International Finance, McGraw Hill, NY.
2. A Buckley : Multinational Finance, Prentice – Hall, N. Delhi.
3. P.G. Apte : International Financial Management, TATA McGraw Hills, New Delhi
4. A.C. Shapro : Multinational Financial Management Prentice Hall, N. Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM – 403 : Management Control System

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives :

The Main objective of the course is to appraise the students the about the concept of management control system as well as its role in efficient management of public system organizations.

Course Contents :

Management Control – Concept, Nature and Scope; Organisation Goals, Strategic Planning and Implementations, Organisation Structure, Contingency Theory, Organizational Climate, Position of Controller in the Organisation Structure of an Organisation; Management Control Process; Programming, Budgetary Planning and Procedures. Budgetary Control; Flexible Budgeting, Zero – base Budgeting, Performance Budgeting, Accounting Aspects of Control including Internal Audit and Control, Analysis and Reporting, Variance Reporting Management Control Structure; Responsibility Centre, Responsibility Accounting, Costs Centre, Profit Centre, Inter – divisional Transfer Pricing, Measurement of Divisional Performance including Performance Evaluation – Qualitative and Quantitative, Investment Centre; Behavioural Aspects of Management Control; Motivation and Morale, Goal Congruence, Management Control in Specialised Organization: Selected Case studies on Non-profit and Public Service Organisations.

Suggested Readings :

1. Suggested, R.N. and Govindrajan V : Management Control Systems, 8th ed., Taraporevala, Chicago, Irwin, 1995.
2. Emmanuel, C and otley, D. : Accounting for Management Control, London, Nostrand Rienhold, 1985.
3. Ghosh, P.K. and Gupta, g.S. : Cost Analysis and Control New Delhi, Vision 1985.
4. Glynn, JJ. : Value for Money, Auditing in Public Sector. London, Prentice Hall Inc., 1985.
5. Horsey, P and Blanchard, H.B. : Management of Organisation Behaviour : Utilising Human Resources, New Delhi, Prentice Hall of India. 1998.
6. Maciariello J. A. and Kirby C.J. : Management Control System. Englewood Cliffs, New Jersey, Prentice Hall Inc. 1994.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

FM-404: Financial Derivatives

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to give an in depth knowledge of the functioning of derivative securities market.

Course Contents:

Financial Derivatives – An Introduction. Forward Contracts; Future Contracts; Other Derivative Securities; types of Traders; Futures Markets and the use of Futures for Hedging; forward and future prices; Interest Rate Futures; Swaps; Options Markets; Properties of Stock Option Prices; Trading Strategies Involving Options; Black – Scholes Option Model; Binomial Model; Options on Stock indices; Currencies Futures Contracts; General Approach to Pricing Derivatives Securities; Derivatives Market in India.

Suggested Reading :

1. Bhalla, V. K. : Investment Management; Security Analysis and Portfolio Management, New Delhi, S. Chand, 2001.
2. Financial Derivatives : Delhi, S. Chand, 2001.
3. Brennet, M. : Option Pricing : Theory & Applications, Toronto, Lexington Books, 1993.
4. Cox, John C and Rubinstein : Mark Options Markets, Englewood Cliffs, New Jersey, Prentice Hall Inc., 1985.

5. Huang, Stanley S.C. and Randall, Maury R. : Investment analysis and Management, London, Allyn and Bacon, 1987.
6. Hull, John C.: Options, Futures and Other Derivative Securities 2nd ed., New Delhi, Prentice Hall of India, 1996.
7. Sharpe, William F. etc. : Investment, New Delhi, Prentice Hall of India, 1997.

The list of case and specific references including recent articles will be announced in the class at the time of launching of the course.

FM- 405: Management of Financial Services

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives:

The main objective of this course is to help students to learn the various financial services and their role in the overall financial system.

Course Contents

Financial Services : Meaning, Nature and Types.

Leasing : Concept, Classification, Accounting, Legal and Tax Aspects of Leasing; Financial Evaluation of leasing.

Factoring : Meaning, Characteristics and Types of Factoring arrangements, Factoring in India, Factoring vs.

Forfeiting. Hire Purchase Finance and Consumer Credit : Conceptual FrameWork; Legal Aspects; Taxation; Accounting and Reporting; Financial Evaluation of Hire Purchase Finance, Features of Consumer Credit.

Housing Finance : Introduction, NHB's Housing Finance Companies Directions, Prudential Norms, Housing Finance Schemes.

Credit Rating: Meaning and Types; Benefits of Credit rating to investors and companies. Credit Rating Agencies; Objectives and Functions.

Credit Cards: Concept and Significance; Types of Credit Cards, Credit Card Business in India.

Book Building: Concept and Mechanism of Book Building; Significance and Benefits of Book Building.

Bought Out Deals: Meaning and Nature; Mechanisms of Bought out Deals; Advantages; The Present Scenario.

Securitisation: Concept, Mode, Mechanism and Beneficiaries of Securitisation; Securitisation in India.

Depository system; Benefits of depository; Depository system in India.

Venture Capital : Meaning, Modes of Financing.

Role and Functions of Merchant Bankers.

Suggested Reading :

1. Khan, M.Y.: Management of Financial Services, McGraw Hill, 2001.
2. Gordan, E and K. Natrajan : Emerging Scenario of Financial Services. Himalaya Publishing House, 1997.
3. Meidan, Arthur Brennet, M. : Option Pricing: Theory & Applications, Toronto, Lexington Books, 1983.
4. Kim, Suk and Kim, Seung : Global Corporate Finance: Text and cases, 2nd ed., Miami Florida, Kotb, 1993.

The list of case and specific references including recent articles will be announced in the class at the time of launching of the course.

FM- 406 : Project Management

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The basic purpose of this course is to understand the framework for evaluating capital expenditure proposals, their planning and management in the review of the projects undertaken.

Course Contents

Generation and Screening of Project Idea; Capital Expenditure; Importance and Difficulties; Market Demand and Situational Analysis; Technical Analysis; Financial Analysis; Analysis of Project Risks; Firm Risk and Market Risk; Social Cost and Benefit Analysis; Multiple Projects and Constraints; Network Techniques for Project Management; Project Review and Administrative Aspects; Project Financing in India; Problem of Time and Cost Overrun in Public Sector Enterprises in India; Assessment of the Tax Burden; Environment Appraisal of Projects.

Suggested Reading

1. w. Ahuja, G.K. & Gupta, Ravi : Systematic Approach to Income Tax, Allahabad, Bharat Law House, 1997.
2. Bhalla, V.K. : Financial Management and Policy, 2nd ed., New Delhi, Anmol, 1998.
3. Chandra, Prasanna : Projects : Preparation, Appraisal, Budgeting and Implementation, 3rd ed., New Delhi, Tata McGraw Hill, 1987.

4. Dhankar, Raj S.: Financial Management of Public Sector Undertakings. New Delhi, Westville, 1995.

The list of case and specific references including recent articles will be announced in the class at the time of launching of the course.

FM- 407 : Portfolio Management

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Course Contents

Introduction – Meaning, Need, risk & return determination of a portfolio, Markowitz portfolio theory, Sharp simple index model and APT; Optimal portfolio : selection & problems; Efficient Frontier; Meaning

& Construction and investors utility; Efficient frontier (i) risk – free and (ii) risky lending and borrowing, leveraged portfolio; market portfolio; capital market line; CAPM; security market line; characteristic line; Portfolio revision – Meaning, need and constraints; formula plan; constant – dollar – value plan, constant ratio plan, variable ratio plan. Bond portfolio management strategies – passive portfolio strategies, active portfolio strategies; portfolio performance evaluation, risk adjusted performance measures.

Suggested Reading :

1. Alexander, Gordon J. and Sharpe, William F. : Fundamentals of Investment, Englewood Cliffs, New Jersey, Prentice Hall Inc.
2. Kevin : Portfolio Management, Prentice Hall of India, New Delhi.
3. Sharpe : Investments, Prentice Hall of India, New Delhi.
4. Strong : Portfolio Management, Thomson Learning, Bombay.
5. Elton, Edwin J. and Gruber, Martin J.: Modern Portfolio Theory and Investment Analysis, New York, John-Wiley.
6. Reilly, Frank K. : Investment Analysis and Portfolio Management, Dryden Press.

7. Fischer Donald E. and Jordan, Renold J. : Security Analysis and Portfolio Management.

The list of case and specific references including recent articles will be announced in the class at the time of launching of the course.

MARKETING

MM-301: Advertising Management

Max. Marks: 100

External : 70

Internal : 30

Time : 3 Hours

Note:- the examiner will set eight questions in all. Question no. 1, comprising of seven short answer type questions, shall be compulsory. There would be one question in the form of case study. In all, the students would be required to attempt five questions. All questions will carry equal marks.

Objective:

The aim of the paper is to acquaint the students with concepts, techniques and give experience in the application of concepts for developing an effective advertising programme.

Course Contents:

Advertising : Concepts, Types, forms and Importance. Role of advertising in the Marketing Process: legal, Ethical and Social Aspects of Advertising; Process of Communication – Wilbur Schramm's Model, Two – Step Flow of Communication, theory of Cognitive Dissonance and Clues for Advertising Strategist; Stimulation of Primary and Selective Demand – Advertising, Planning and Objective Setting: Dagmar Approach. Determination of Target Audience; Building of Advertising Programme – Message, Headlines, Copy, Logo, Illustration, Appeal, Layout; Campaign Planning; Media Planning; Budgeting; Evaluation – Rationale of Testing Opinion and Aptitude Tests, Measurement of Advertising Effectiveness; Advertising of an Agency; Electronic Media Buying. Advertising and Consumer Behaviour: Role of Creativity in Advertising.

Suggested Readings:

1. Belch, George E and Belch, Michael A. : Introduction to Advertising and Promotion, 3rd ed, Chicago, Irwin, 2002.
2. Arens and Bovee : Contemporary Advertising, Irwin, 1995.
3. Sandage and Fryberger : Advertising, AITBS, Delhi, 2000.
4. Batra, Rajeev, Myers, Johan G. and Aaker, David A. Advertising Management, 4th ed., New Delhi, prentice Hall of India, 2002.
5. O, Guinn : Advertising & Integrated Brand Production, Vikas Publishing House, New Delhi.
6. Kleppner, Otto : Advertising Procedure, Englewood Cliffs, New Jersey, Prentice Hall Inc., 1986.
7. Wells, William, Burnett, Johan & Moriarty Sandara, PHI, 2002.

The list of cases and specific specific references including recent articles will be announced in the class at the time of launching of the course.

MM-302 : Sales Management

Max. Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objective

The purpose of this paper is to acquaint the students with the concepts which are helpful in developing a sound sales and distribution policy and in organizing and managing sales force and marketing channels.

Course Contents

Nature, Scope and Objectives of Sales Management; Theories of selling; Functions of Sales Manger; Selling Operations; Personal selling, Salesmanship; Sales forecasting; Determination of size of sales force; Sales organization: Recruitment and conducting sales training programmes; Designing and Administering Compensation plan; Motivating and supervising sales personnel; Sales Meetings and Contests; Designing Territories and allocating sales budgeting and Control; International Sales Management.

Suggested Readings:

1. Anderson, R. & Hair : Professional Sales Management, Tata McGraw Hill, New Delhi, 2000.
2. Manning & Reece : Selling Today, Pearson Education Asia, 8th Edition.
3. Dalrymple, D.J. : Sales Management : Concepts and Cases. New York, John-Wiley, 1989.
4. Still, R & Govoni : Sales Management, Prentice Hall Inc., 1988.
5. Lancaster & Jobber : Selling and Sales Management, Macmillan India, 3rd edition.
6. Calvin : Sales Management. Tata McGraw Hill, New Delhi.

7. Futrell, Charles : Sales Management. Thomson Learning Mumbai.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

MM-303: Product and Brand Management

Max. Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to impart in – depth knowledge to the students regarding the theory and practice life cycle and Product and Brand Management.

Course Contents

Product Planning and Management: Product concepts and levels; Product line and mix decisions; Product life cycle and marketing strategy implications. New Product Development Process : Developing Product Strategy; Financial Analysis of Product Management. Branding Strategies; Importance of branding; Branding terminology; Basic branding concepts- Brand awareness, brand personality, brand image, brand identity, brand loyalty, brand equity; Product versus Corporate Branding.

Major Branding Decisions : Selecting a brand name; Brand extension decision; Family versus individual brand names, Multiple branding; Private versus national branding, Handling brand name changes. Brand Positioning and Re-launch : Brand building and communication.

Branding in Specific Sectors: Customer, industrial, retail, service brands, E-branding, Branding for international marketing.

Programme to built Brand Equity, Measurement of Brand Equity.

Suggested Readings :

1. Lehmann, Donald R. and Winer, Russel S. : Product Management, Tata McGraw Hill, 3rd edition, 2002.
2. Aaker, David, A.: Managing Brand Equity, New York, Free Press, 1991.
3. Copley, Don. : Understanding Brands, London, Kogan Page, 1991.
4. Czemiawski, Richard D. & Michael W. Maloney : Creating Brand Loyalty, AMACOM, NY, 1999.
5. Kapferer, J N. : Strategic Brand Management, New York, Free Press, 1992.
6. Upshaw, Lyh B. : Building Brand Identity: A Strategy for Success in a Hostile Market place, New York, John Wiley, 1995.
7. Keller, Kevin Lane : Strategic Brand Management, Prentice Hall, 1998.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

MM-304 : Consumer Behaviour

Max. Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The basic objective of this course is to develop an understanding about the consumer decision – making process and its applications in marketing function of firms.

Course Contents

Introduction to Consumer Behaviour, Consumer Behaviour and Marketing Strategy; Consumer Involvement and Decision-Making; Information

Search Process; Evaluative Criteria and Decision Rules; Consumer Motivation, Information Processing and Consumer Perception; Consumer Attitudes and Attitudes Change; Influence of Personality and Self-Concept on Buying Behaviour; Psycho-graphics and Lifestyle; Influence of Culture, Subculture and social class; Reference Group Influence, Diffusion of Innovation and Opinion Leadership; Family Decision – Making; Industrial Buying Behaviour; Models of Consumer Behaviour; Consumer Behaviour Audit.

Suggested Readings :

1. Assael, H. : Consumer Behaviour and Marketing Action, Asian Books Pvt.Ltd., New Delhi, 2001.
2. Engle, J. E. etc. : Consumer Behaviour: Chicago, Dryden Press, 1993.
3. Hawkings, D. I. etc. : Consumer Behaviour: Implications for Marketing Strategy, TMH, 2002.
4. Schiffman, LG and Kanuk, L. L. : Consumer Behaviour. New Delhi, PrenticeHall of India, 1994.

5. Loudon & Loudon : Consumer Behaviour, TMH, New Delhi.
6. Solomon, Michael E. Consumer Behaviour, Buying; Having, Being, PHI/Pearson Edu., New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course

MM-305 : Distribution and Logistics Management

Max.Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to enable students understand the importance and dynamics of a firm's physical distribution functions and management of its supply chain.

Course Contents

Distribution Channels : Role of Marketing Channels, Channel Structure, Factors affecting choice of Distribution; Channels behaviour and Organisation; Channels Cooperation and Channels Conflict; Distribution Intensity. Introduction to Distribution Logistics : Nature importance and scope of logistic decisions; Integrated logistics; Total cost concept; Supply chain management – nature importance and interface with logistics; Concept of Customer service.

Transportation and Physical Distribution; Importance and modes of transportation; Selection of transportation modes; Multi – modal transportation; Documentation and carrier liabilities; Inter – state good movement and problems; Transportation management. Inventory Control : Economic order quantity under conditions of certainty and uncertainty; Inventory requirements as function of number of stock locations: Techniques of inventory control.

Warehousing : Role and modern concept of warehousing; Private V/s public warehousing; Planning warehousing operations; Site selection, warehouse layout, material handling; Management of receipts and issues; computers and warehouses management Order Processing

: Importance to customers service; Packaging and utilization. Distribution Control and Performance Evaluation.

Suggested Readings :

1. Bowersox and Others : Physical Distribution Management, Tata McGraw Hill, New Delhi.
2. Stern, Louis W. Adel, I.E.L. Ansary, Anne T. Coughlan : Marketing Channels, Prentice Hall, New Delhi.
3. Glaskowsky, N.A. : Business Logistics, Dryden Press, Ohio.
4. Khanna, K.K. : Physical Distribution Management, Himalaya Publishing House, New Delhi.
5. Lambert, D. et. Al. : Strategic Logistics Management, Tata McGraw Hill, New Delhi.
6. Ballu, Ronald H. : Business Logistics Management, Englewood Cliffs, New York, Prentice Hall Inc., 1999.
7. Martin, Christopher and Gordon Wills : Marketing Logistics and Distribution Management.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

MM – 306: Retailing

Max .Marks: 100

External: 70

Internal: 30

Time : 3 Hours

Note: - The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives : The course will focus on manufactures, perspective on retailers and understanding of the retail business.

Course Contents

An Introduction to the Retailing System. Retailing mix – Social forces, Economic forces, Technological forces, Competitive force; Retailing definition, Structure, Different formats; marketing Concepts in Retailing – Consumer purchase behaviour, Cultural and Social group influence on consumer Purchase Behaviour; Retail Store location – Traffic flow and analysis, population and its mobility, exteriors and layout, Customer traffic flows and pattern, Creative display; Merchandise planning – Stock turns, Credit Management, Retail Pricing, Return on per sq. feet of space; Retail promotions – Staying ahead of competition; Supply Chain Management; Franchising, Direct Marketing/Direct Selling, Exclusive Shops, Destination Stores, Chain Stores, Discount Stores and other current and emerging formats – Issue and Options; Retail Equity; Technology in Retailing; Retailing through the Internet.

Suggested Readings :

1. Berman, Berry & Evans, Joel & R. : Retail Management : A Strategic Approach, PHI/Pearson Education, New Delhi.
2. Levy Michael & Weitz Barten W. : Retailing Management, Tata McGraw Hill, New Delhi.

3. Newiman, Andrew J. & Cullen, Peter : Retailing Environment & Operations; Vikas Publishing House, New Delhi.
4. Duane: Retailing Thomson Learning, Mumbai.
5. Gilber, David : Retail Marketing Management, Paerson Education, New Delhi.
6. Diamond, Jay and Gerald Pintel : Retailing, Prentice-Hall, NJ, 1996.
7. Morgenstein, Melvin and Harriat : Strong in Modern Retailing, Prentice-Hall, NJ,1992.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

MM-307 : Marketing Research

Max.Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The purpose of this course is to enable students learn the process, tools and techniques of marketing research.

Course Contents

Introduction to Marketing Research, Importance, nature and scope of marketing research; marketing information system and marketing research; Marketing research process, Organization of MR Department, Ethical issues in MR, MR in India, Role of MR Agencies.

Problem Identification and Research Design : Problem
identification and definition : Development of a

research proposal: Types of research designs.

Data Resource: Secondary data sources and usage; Online data sources; Primary data collection methods – questioning techniques, online surveys, observation method; Questionnaire preparation.

Aptitude measurement and scaling techniques – elementary introduction to measurement scales. Sampling Plan : Universe, sample frame and sampling unit; Sampling techniques; Sample

size determination. Data Collection : Organisation of field work and survey errors – Sampling and non – sampling errors.

Data Analysis: Hypothesis testing, tests of significance (Parametric & non –parametric) Univariate, bivariate and multivariate data analysis; Report preparation and presentation.

Marketing Research Applications: Product research; Advertising research; Sales and Market research; International marketing research.

Suggested Reading :

1. Boyd. H.W. Ralph Westfall and S.F. Starsh : Marketing Research: Text and Cases, Richard D. Irwin, Boston.
 2. Chisnall, peter M: The Essence of Marketing Research, Prentice Hall, New Delhi.
 3. Churchill, Gilbert. A : Basic Marketing Research, Dryden Press, Boston.
 4. Green Paul E. Donald S. Tull and Gerald Albaum : Research for Marketing Decision, Prentice Hall, New Delhi.
 5. Luck, D.J. : Marketing Research, Prentice Hall, New Delhi.
 6. Tull, Donald and Hawkin, Del : Marketing Research : Measurement and Method, Prentice Hall, New Delhi.
 7. Beri, G.C. : Marketing Research, Tata McGraw Hill, New Delhi.
- The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

MARKETING

MM-401 : International Marketing

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives :

The basic objective of this course is to acquaint the students with environmental, procedural, institutional and decisional aspects of international marketing.

Course Contents

International Marketing: Definitions, nature, scope and benefits; reasons and motivations underlying International Trade and International Business; basic modes for entry; process of International Marketing; Domestic Marketing versus International Marketing.

International Marketing Environment, WTO Framework and International Marketing; Factors influencing International Market selection and segmentation, Selection strategies. International Marketing Planning and Control.

International Marketing Mix: International product policy and planning International product mix, Branding, labeling, packaging and organization of product warranties and services. International pricing policies strategies, the process of price setting, pricing decisions, information for pricing decisions. International Advertising: International advertising strategy, elements of advertising strategy, media strategy. International Distribution Management: International Distribution Channels, International distribution policy, selecting distribution channels.

Suggested Reading

1. Vern Terpestra and Ravi Sarthy : International Marketing, Thosmson.
2. Simon Majaro : International Marketing.
3. John, Fayerweather : International Marketing.
4. R. L. Varshney and B. Bhattacharya : International Marketing; Sultan Chand Publication, N. Delhi.
5. Sak Onkvisit and John Shaw : International Marketing (Analysis and Strategy), PHI, N. Delhi.

The list of case and specific references including recent articles will be announced in the class at the time of launching of the course.

MM-402 : Industrial Marketing

Max Marks. 100

External : 70

Internal : 30

Time: 3Hours

Note: - The examiner will set eight questions in all. Question No.1, Comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to lay a foundation for an understanding of the complex dimension of the Industrial Marketing

Course contents

Nature and scope of International Marketing: Differences between Industrial Marketing and consumer marketing; understanding Industrial Markets; Organizational Customers; Classifying Industrial products; nature of demand in Industrial Markets; Industrial Buyer Behavior; Industrial Purchasing System: Industrial Marketing Research: Industrial Marketing Strategy: Strategic planning. Assessing Marketing Opportunities, segmentation of Industrial Markets, Product Positioning: Product Decision and Strategies; Industrial Services; Industrial Pricing: Price Determinants, Pricing Policies, Pricing Decisions, Formulating Channel Strategy; Logistics Management; Industrial Marketing Communication: Sales force Management, Advertising and sales promotion.

Suggested readings

1. Reader Robert R. Industrial Marketing Analysis, Planning and control Englewood Cliffs, New Jersey, Prentice Hal Inc. 1991.
2. Vitale; Business to Business Marketing; Thomson Learning, Mumbai.
3. Havalder Krishna K, Industrial Marketing, TMH, New Delhi.
4. Corey E Raymond, Industrial Marketing: Cases and concepts, 3rd ed. Englewood cliffs, New Jersey Prentice Hall Inc. 1983.

5. Gross AC Business Marketing Boston, Houghton Mifflin, 1993.
6. Hill, Richard etc. Industrial Marketing. Homewood Illinois, Richard D. Irwin, 1975.
7. Webster, FE. Industrial Marketing Strategy, 2nd ed. New York John Wiley, 1979.
8. Alexander S. Ralph cross – Industrial Marketing.
9. Reeder Robert R., “Industrial Marketing” PHI.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

MM 403: SERVICE MARKETING

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to develop insights into emerging trends in the service in a developing economy and tackle issues involved in the management of services on national basis.

Course contents

The Emergence of Service Economy, Nature of Services, Difference in Goods and Services Marketing, Marketing Challenges in Service Businesses; Marketing Framework for Service Businesses; The Service Classification; Service Product Development; The Service Consumer Behaviour; Service Management Trinity; Service Vision and Service Strategy; Quality Issues and Quality Models; Managing Productivity and Differentiation in Service Organizations; Demand-supply Management; Advertising; Branding and Packaging of Services; Recovery Management; Relationship Marketing; Employee Empowerment. Customer Involvement in service.

Suggested readings

1. Zeithaml V A and Bitner, M J. Services Marketing 3rd edition; McGraw Hill, New Delhi, 2002.
2. Lovelock, Christopher H. Service Marketing: People, Technology Strategy; 4th edition Pearson Education, New Delhi.
3. Hoffman & Bateson, Essentials of Service Marketing; Thomson Learning; Mumbai.
4. Shankar, Ravi, Service Marketing, Excel, 2002.
5. Rampal M.K. & Gupta SC; Service Marketing; Galgotia Publishing Company, New Delhi.

6. Rust, Zahorik and Kenningham, Services Marketing.
7. Medonald, Malcom and Payne, A Marketing Planning for services. Butterworth Heinemann, 1996.
8. Rampal & Gupta, "Service Marketing"
9. SN Jha, "Service Marketing" HPH.
10. Sarinivasan R., "Service Marketing" PHI.
11. Chaudhary Nimit & Monika Chaudhary, "A text book of Marketing & Services" McMillan.
12. Rama K., Rao Mohana, "Service Marketing" Pearson.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

MM-404: Direct Marketing

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

This course acquaints students with the need, significance, and operation of direct marketing.

Course Contents

Direct Marketing : Definition, scope and importance of direct marketing ; Direct Marketing Modes – Tele Marketing, Catalogue Marketing Network Marketing, Data-base Marketing, Changing face of Direct Marketing.

Elements of Direct Marketing : Planning a direct marketing programme; Direct Marketing and developing new business; Guidelines for effective direct marketing – likely pitfalls, rules for success.

Institutional Direct Marketing : Industrial Direct Marketing; Retail Direct Marketing; Dealer – identified direct marketing. Segmentation and Target Marketing; Marketing Mix for Direct Marketing; Product, price, place and promotion strategies.

Direct Marketing Operations : Planning direct marketing campaign; Communication for direct marketing; Media planning; Fulfilment and customer service – receiving and processing orders, inventory and warehousing decision, and customer service.

Tools and Techniques : Role of information technology in direct marketing; Developing customer data base; cost analysis and cost control of direct marketing; Evaluation effectiveness of Direct marketing. Application of Direct Marketing: Financial services marketing, Fund raising; Customer loyalty programmes.

Suggested Reading

1. McDonald, William J. : Direct Marketing, TMH, New Delhi, 1998.
2. Bird Dryayton : Common Sense Direct Marketing, Kogan Page, London.
3. Bob Stone : Successful Direct Marketing Methods, NTC, Chicage.
4. Edward, Nash : The Direct Marketing Handbook, Tata McGraw Hill, New Delhi.
5. Edward, Nash : Direct Marketing, TMH, New Delhi, 1992.
6. Roberts, M.L. and P.D. Berger : Direct Marketing Management, Prentice Hall, New Jersey.
7. Stone, Martin, Derek Davies and Alison Bond : Direct Hit, Macmilian, New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

MM 405: RURAL AND AGRICULTURAL MARKETING

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of the course is to express the students to the rural market environment and the emerging challenges in the globalization of the economies.

Course contents

Nature, characteristics and the potential of Rural Markets in India, Socia-cultural, economic & other environmental factors affecting rural marketing: attitudes and behaviour of the rural consumers and farmers; Marketing of consumer durables and non-durable goods and services in the rural markets with special reference to product planning; media planning: planning of distribution channels and organizing personal selling in rural markets in India. Marketing of agricultural inputs with special reference to fertilizers, seeds, Farm input & pesticides: Organization and function of agricultural marketing in India. Classification of agriculture product with particular reference to seasonality and perishability; Marketing structure and performance; Processing facilities for different agricultural products. Role of warehousing; Determination of agricultural prices and marketing margins; Role of agricultural price commission. Role of Central and state Governments. Institutions and organization in agricultural marketing; Unique features of commodity market in India; Problems of agricultural marketing; Nature, scope and role of co-operative marketing in India.

Suggested readings

1. Arora RC Integrated Rural Development, 1979, Scharnd, New Delhi.
2. Desao. Vasat. Rural Development 1988, Himalaya Bombay.

3. Mishar, SN Politics and Society in Rural India. 1980, Inter India, Delhi.
4. Porter, Michael, E. Competitive Strategy. 1980 Free Press, New York.
5. Rudra Ashok. Indian Agricultural Economics. Myths and realities, 1982 Allied New Delhi.
6. Stalk, George, Competing Against Time 1990, Free Press New Delhi.
7. Gopaldaswamy T.P. Rural Marketing, Wheeler Pub., New Delhi.
8. Sukhpal Singh, "Rural Marketing- Focus on Agricultural Inputs" Vikas Publication.
9. Ramakeshary Y., "Rural Marketing- Focus on Agricultural Inputs" Jaicob Publication.
10. S.H. Acharya & NL Aggarwal, "Agricultural Marketing in India" IBH.
11. Ramakrishanayn, "Rural Marketing" Pearson.
12. SL Gupta, "Rural Marketing - Text & Cases" WP.
13. Awadesh Kumar Singh, Satya Prakash Pandey, "Rural Marketing Indian Perspective"
New age.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

MM-406 : Marketing Communication Strategy

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this course is to make the students understand the intricate process of marketing communication, and how each tool of communication contribute to the overall communication strategy.

Course Contents

The Communication Process – The nature of communication. A Basic Model of Communication – source Encoding, Message, Channel, Receiver/Decoding, noise, Response/Feedback. Analysing the Receiver, the Response Process, Cognitive Processing of Communications –the cognitive Response Approach, the Elaboration Likelihood Model.

Establishing objectives for integrated Marketing communication programs – The value of objectives – communications, planning & decision making, determining Promotional Objectives – Marketing versus communication objectives, Sales versus Communication Objectives – sales-oriented objective, communication objectives.

Creative Strategy, Planning and Development, The importance of Creativity in Advertising, Advertising Creativity, Planning Creative Strategy – The creative challenge, Taking Creative Risks, creative Personnel, the Creative Process, Creative Strategy Development.

Creative Strategy: Implementation and Evaluation: Appeals and Execution Styles, Creative Tactics – Creative Tactics for print advertising, Creative Tactics for Television.

The Internet and integrated marketing communications Advertising, Sales Promotion on the Internet, Personal Selling on the Internet, Public Relations on the Internet, Direct Marketing on the Internet. The Process of Public Relations-Developing & Executing the PR Programme, Publicity.

Suggested Reading

1. George E. Belch & Michael A. Belch : Advertising & Promotion – An Integrated Marketing Communications Perspective.
2. Kotler Philip : Analysis, Planning, Implementation & Control, Pearson Education, Delhi.
3. Blythe : Marketing Communication, Pearson Education, New Delhi.
4. Tom Duncan : Integrated Marketing Communication, TMH, New Delhi.
5. O’Guinn, : Advertising, Vikas Publishing House, New Delhi.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HUMAN RESOURCE MANAGEMENT

HRM-301: Management of Industrial Relations

Max Marks:100

External :70

Internal : 30

Time : 3 Hours

Note:- The examiner will set eight questions in all. Question, No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks

Objectives

Organisational efficiency and performance are intricately interlinked with industrial relations. This course is an attempt to appreciate the conceptual aspects of industrial relations at the macro and micro levels.

Course Contents

Industrial relations Perspectives; Industrial Relations and the emerging socio-economic scenario; Industrial Relations and the State; Legal Framework of Industrial Relations; Role of trade unions; Trade union and the employees; Trade union and the management; Discipline and grievance management; Negotiation and collective settlements; Participative management and co-ownership; Productive bargaining; Employee empowerment and quality management; Industrial relations and technological change; ILO and industrial relations.

Suggested Readings:

1. Kochan. T.A. & Katz Henry : Collective Bargaining and Industrial Relations, 2nd ed., Homewood, Illinois, Richard D Irwin, 1988.
2. Mamkoottam, K : Trade Unionism, Myth and Reality, Oxford University Press, New Delhi, 1982.
3. Niland, J.R. etc. : The Future of Industrial Relations Sage New Delhi, 1994.
4. Papola, T S & Roger, G. : Labour Institutions and Economic Development in India, ILO, Geneva, 1992.
5. Ramaswamy, E. A. – The Rayon Spinners : The Strategic Management of Industrial Relations, Oxford University Press, New Delhi, 1994.

6. Virmani, B.R. : Participative Management vs. Collective Bargaining, New Delhi, Vision Books, 1988. Webb, Sidney & Webb, Beatrice. Industrial Democracy, Lognman, Melbourne 1987.

The list of cases and specific references including recent articles will be announced in the class at time of launching of the course.

HRM-302: Management of Comparative Industrial Relations

Max.Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, required to attempt five questions. All Questions will carry equal marks.

Objectives

Recent years have witnessed an increasing degree of globalization of economies. Appreciation of industrial relations policies and practices of major economies would be necessary to perform efficiently in the liberalized environment. This course aims to familiarize students in the major industrial relations systems operating in different economic, political and cultural contexts.

Course Contents

Industrial relations globalization; Emerging Trends in industrial relations; Trade union strategies towards liberalization and technological change; Employee response to industrial restructuring and organizational re-engineering; Emerging trends in collective bargaining and negotiations; Productivity bargaining and wage negotiations; Employee empowerment and participative decision-making; Changing role of the State and industrial relations in the developed newly developed and developing economies.

Suggested Readings

1. Adams, R.J. & Meltz N. M. ed. : Industrial Relations Theory, Its Nature, Scope & Pedagogy, LMR Press/Rutgers University, 1993.
2. Bamber, G. J. & Lansbury R.D. ed. : International and Comparative Industrialized Market Economies, Routledge, London, 1993
3. Davis, E. M. & Lansbury, R.D. ed. : Managing Together Consultation and Participation in the Workplace, Longman, Melbourne, 1996.
4. Frankel, S. & Harrod, J. : Industrialization and Labour Relations : Contemporary Research in Seven Countries, ILR Press, Ithaca, 1995.
5. Gardner, M & Harrod, J. : Industrialization and Labour Relations : Contemporary Research in Seven Countries, ILR Press, Ithaca, 1995.
6. Jacoby, S. M: The Workers of Nations: Industrial Relations in Globalized Economy, Oxford University Press, Oxford, 1994.

7. Locke, R. etc.: Employment Relations in a Changing World Economy, MIT Press, Cambridge, 1995.
The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

HRM-303: Manpower Development for Technological Change.

Max.Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, required to attempt five questions. All Questions will carry equal marks.

Objectives:

Recent years have witnessed rapid technological changes affecting industry and business in different ways. This course aims to discuss the major aspects of technological change and the kind of human resource management strategies and steps which may equip the organization and its human resources to adequately cope with such change.

Course Contents

Manpower management in the 21st Century; Environmental context of human resource management; the emerging profile of human resources; Changing technology; Concept and process of technological innovation; Organisational implications of technological change; Transformation; Human resources implications of technological change; Performance/potential evaluation in the context of new technology; Technology transfer with human face; New issues in manpower training and career development.

Suggested Reading:

1. Clark, Jon : Managing Innovation and Change, University of Southampton, 1995.
2. Clark, Jon : Human Resource Management and Technology Change, Sage, London, 1993.
3. Gampbell, A and Warner, M. : New Technology, Skills, and Management, Routledge, London, 1992.
4. Rastogi, P.N. : Management of Technology and Innovation, Sage, New Delhi, 1995.
5. Warner, M. : New Technology and Manufacturing Management, Wiley, London, 1990.
6. Womack, J.P. etc. : The Machine That Changed the World, Maxwell Macmillan, New York, 1990.
7. Shittaker, D. H. : Managing Innovation, Cambridge University Press, Cambridge, 1990.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

HRM-304: Compensation Management.

Max.Marks : 100

External : 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives:

The course is designed to promote understanding of issues related to the compensation or rewarding human resources in the corporate sector, public services and other forms of organizations and to impart skills in designing, analyzing and restructuring reward management systems, policies and strategies.

Course Contents

Understanding of economic theory related to reward management; Competitive imperatives; productivity, quality, service, speed, learning; Planning for improved competitiveness; Determination of inter and intra-industry compensation differentials; Internal and external equity in compensation systems; Understanding and compensation packages; compensation of chief executives, senior managers, R & D Staff, etc.; Understanding different components of compensation packages; compensation practices of multinational corporations and strategic compensation systems; Statutory provisions governing different components of reward systems; Working of different institutions related to reward system like wage boards, pay commissions.

Suggest Reading:

1. Armstrong, Michel and Murlis, Helen : Reward Management: A Handbook of Salary Administration, London, Kegan Paul, 1988.
2. Bergess, Lenard R. : Wage and Salary Administration, London, Charles E-Merril, 1984.
3. Capeman, George : Employees Share Ownership, New York, Kogan Page, 1991.
4. Hart, Robert A : Economics of Non-Wage Labour Costs, London, George Alen and Unwin, 1984.
5. Henderson, Richard I : Compensation Management : Rewarding Performance, 6th ed., Englewood Cliffs. Prentice Hall Inc., 1994.

6. Micton, Rock. : Handbook of Wage and Salary Administration, 1984.
The list of cases and specific references including recent articles will be announced in the class at the time of launching of course.

HAM-305 : Managing Interpersonal and Group Processes

Max.Marks : 100

External

: 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The purpose of this course is to advance understanding regarding interpersonal and group processes and help the student to examine and develop process facilitation skills mainly through laboratory and other experience-based methods of learning.

Course Contents

Group as a medium of learning : Developing and change; Group cohesiveness; Influence processes; communication; Interpersonal awareness and feedback process; Interpersonal trust; Group decision-making; Group synergy; Team building; Fundamental interpersonal relations orientation (**FIRO-B**); Career roles and identity; Competition and cooperation.

Suggested Readings :

1. Bennis, W.G. : Essay in Interpersonal Dynamics, U.S.A., Dorsey Press, 1979.
2. Kolb, D. etc : Organizational Behaviour: An Experiential Approach 5th ed., Englewood Cliffs, New Jersey, Hall Inc., 1991.
3. Kolb, D. etc : Organizational Behaviour : Practical Readings for Management, 5th ed., Englewood Cliffs, New Jersey Prentice Hall Inc., 1991.

4. Mainiero, L.A. & Tromley C.L. : Developing Managerial Dkills in OB, New Delhi, Prentice Hall of India, 1985.
5. Moore, M.D. etc. : Inside Organizations : Understanding the Human dimensions, London, Sage, 1988.

The list of cases and specific references including recent articles will be announced in the class at the time of launching of the curse.

HRM-306 : Human Resource Planning and Development

Max. Marks : 100

External

: 70

Internal : 30

Time : 3 Hours

Note :- The examiner will set eight questions in all. Questions No.1, comprising of seven short answer type questions, shall be compulsory. In all the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this paper is to develop a conceptual as well as a practical understanding of Human Resource Planning, Deployment and Development in organizations.

Course Contents

Micro level manpower planning and labour market analysis; Organisational human resource planning; Workforce flow mapping; Age and grade distribution mapping; Models and techniques of manpower demand and supply forecasting; Behavioural factors in human resource planning – Wastage analysis; Retention; Redeployment and exit strategies; Career Management and career planning; Performance planning; Potentials appraisal and career development: HRD Climate; Culture; QWL; HRD strategies; HRD in strategic organizations; Human resource information system; Human resource valuation and accounting.

Suggested Readings :

1. Arthur, M. : Career Theory Handbook, Englewood Cliffs, Prentice Hall Inc., 1991
2. Belkaoui, A. R. and Belkaoui, J.M. : Human Resource Valuation: A Guide to Strategies and Techniques, Greenwood, Quorum Books, 1995.
3. Dale, B. : Total Quality and Human Resources: An Executives Guide, Oxford, Blackwell, 1992.

4. Greenhaus, J.H. : Career Management, New York, Dryden, 1987.
5. Kavanagh, M. J. etc. : Human Resource Information System: Development and Applications, Boston, PWS-Kent, 1993.
6. Mabey, C and Salama, G. : Strategic Human Resource Management, Oxford, Blackwell, 1995.
7. Thomson, R and Mabey, C. : Developing Human Resource Oxford, Butterworth- Heinemann, 1994. The list of cases and specific references including recent articles will be announced in the class at the time of launching of the course.

HRM – 401: Counselling Skills for Managers

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives:

To develop basic skills among students to independently handle a wide range of employee counseling and performance counseling.

Course Contents

Emergence and growth of counseling services: Approaches to counselling; Counselling process – beginning, developing and terminating a counseling relationship and follow up counselor's attitude and skills of counseling; coping with occupational stress in the organizations; Assessing client's problems; Selection counseling strategies and interventions – changing behaviour through counseling; Special problems in counseling; Application of counseling to organizational situations with a focus on performance counseling.

Suggested Reading

1. Cormenr, L.S. and Hackney, H. : The Professional Counsellor's Process Guide Helping, Englewood Cliffs, New Jersey , Prentice Hall Inc., 1987.
2. Maclennan, Nigel : Counselling for Managers, Aldershot, Grover, 1996.
3. Moursund, J. : The Process of Counselling and Therapy, 2nd ed., Englewood Cliffs, Prentice Hall Inc., New Jersey, 1990.
4. Munro, C. A., etc. : Counselling : A Skills Approach, Methuen, 1980.
5. Reddy, Michael : Counselling at Work British Psychological Society and Methuen, London and New York, 1987.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HRM 402: LEGAL FRAMEWORK GOVERNING HUMAN RELATIONS

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

Understanding of the legal framework is important for the efficient decision making relating to human resource management and industrial relations. The course aims to provide an understanding, application and interpretation of the various labour laws and their implications for industrial relations and labour issues.

Course contents

Emergence and objective of labour laws and their socio-economic environment; laws relating to industrial disputes, trade unions; social security laws- laws relating to workmen's compensation, employees state insurance, wages and bonus laws – the law of minimum wages, payment of wages, laws relating to working conditions – the laws relating to factories, interpretations of labour laws, their working and implications for management , union workmen; The economy and the industry.

Suggested readings

1. Ghaiye BR Law and Procedure of Department Enquiry in Private and Public Sector, Eastern Law Company, Lucknow, 1994.
2. Malhotra, O.P. the Law of Industrial Disputes, Vol. 1 and 2 NM Tripathi, Bombay 1985.
3. Malik P.L. Handbook of Industrial Law, Eastern Book Lucknow, 1995.
4. Saini, Debi S. Labour Judiciary, Adjudication and Industrial Justice. Oxford, University Press New Delhi, 1994.

5. Saini Debi. S. Redressal of Labour Grievances, Claims and disputes. Oxford & IBH New Delhi. 1995.
6. Seth D. D. Industrial Dispute Act 1947 Vol. I & II NM Tripathi, Bombay, 1995.
7. Srivastava SC "Industrial Relations and labour Law", Vikas, New Delhi, 1994.
8. Kapoor ND., Chand and Sons Sultan, "Mercantile Law" New Delhi, 2001.
9. Chhabra TN, Suri RK, "Industrial Relation" Dhanpat Rai.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HRM 403 : MANAGEMENT TRAINING AND DEVELOPMENT

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The purpose of this paper is to provide an in-depth understanding of the role of Training in the HRD, and to enable the course students to manage the Training systems and processes.

Course contents

Training Process – an overview; role responsibilities and challenges to training manager organization and management of training function; Training needs assessment and action research; Instructional objectives and lesson planning; learning process; Training climate and pedagogy; Training methods and techniques; Training aids; Training communication: Training evaluation; Training and development in India.

Suggested readings

1. Beunet, Roger ed. Improving Training Effectiveness. Aldershot, 1988.
2. Buckley R & Caple, Jim. The Theory & Practice of Training, London, Kogan & Page. 1995.
3. Lynton, R. Pareek, U. Training for Development. 2nd ed. Vol. I, Vol-II, Vistaar, New Delhi, 1990.
4. Pepper, Allan D. Managing the Training and Development Function. Aldershot, Gower, 1984.
5. Rae, L. How to measure Training Effectiveness. Aldershot Gorwer, 1986.
6. Reid, M A etc. training Interventions: Managing Employee Development. 3rd ed. IPM, London, 1992.

7. Senge, P. The Fifth Discipline; The art and practice of the learning organization, Century London. 1992.
8. Sahu RK, " Management Training for Development" Excel Publication.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HRM 404 : ORGANIZATIONAL CHANGE AND INTERVENTION STRATEGIES

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The objective of this paper is to make the students learn about the organizational change and prepare them as change facilitators using the knowledge and techniques of behavioral science.

Course contents

Organizational change- and overview, approaches to problem diagnosis; some major Techniques of planned change; Steps in OD, General OD competencies, OD skills, designing interventions- interpersonal, team, intergroup and system; Evaluation of OD; Ethics of OD professional; Future of OD; Internal and External Consultant; Excellence of management by chief executives.

Suggested readings

1. Abad, Ahmad etc. Developing Effective organization. Shri Ram Center for Industrial Relations. New Delhi. 1980.
2. De Nitish, Alternative designs of Human Organizations. Sage, London, 1988.
3. French, W H. and Bell, Ch. Organizations Development. Prentice hall of India. New Delhi, 1991.
4. French, W L. etc. organization Development theory, Practice and research 3rd ed. Unive Book Stall, New Delhi, 1990.
5. Harvey, D F. and Brown, D R. An Experiential Approach to Organization Development. Prentice Hall Inc., Jersey, 1990.
6. Huse, F E. and cummings, T G. Organizations, Development and Change. 3rd ed. New York, West, 1985.
7. Dharani Sinha, P. etc. consultants and Consulting styles. Vision, New Delhi. 1992.
8. Singh Kavita, "Organizational change & Development" EB.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HRM 405: HUMAN RESOURCE DEVELOPMENT: STRATEGIES AND SYSTEMS

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives

The purpose of this paper is to facilitate and understanding of the concepts methods and strategies for HRD

Course contents

Field of HRD - Concepts, goals, challenges, HRD climate and practices in India; Staffing HRD function;

Developing HR strategies; HRD system design principles; Design & administration of select HRD systems;

HRD for workers; HRD intervention; HRD approaches for coping with organizational changes.

Suggested readings

1. Dayal, Ishwar. Successful Application of HRD. New concepts, New Delhi. 1996.
2. Dayal Ishwar. Designing HRD Systems. Concept, New Delhi, 1993.
3. Kohli, Uddesh & Sinha, Dharni P. HRD - Global Challenges & Strategies in 2000 AD ISTD, New Delhi. 1995.
4. Maheshwari, B L. & Sinha Dharni P. Management of Change Through HRD. TATA McGraw Hill, New Delhi, 1991.
5. Pareek, U. etc. Managing Transactions: The HRD Response. Tata McGraw hill. New Delhi, 1992.
6. Rao, TV etc. alternative Approaches & Strategies of Human Resource Development. Rawat, Jaipur, 1988.
7. Silver, DN HRD: The Indian Experience. India, New Delhi, 1991.

8. Tripathi RC, "HRD" Sultan Publication.
9. Gupta Santosh & Deep Sachin Gupta, "Human Resource Development" Publications.
10. Subbarao P., "Human Resource Development" HPH.
11. Kaushal H., "Human Resource Development" McMillan.
12. Kundala Sarinivas R., "Human Resource Development & Management" PHI.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

HRM – 406: Global Human Resource Management

Max. Marks: 100

External: 70

internal : 30

Time :3 Hours

Note :- The examiner will set eight questions in all. Question No.1, comprising of seven short answer type questions, shall be compulsory. In all, the students would be required to attempt five questions. All Questions will carry equal marks.

Objectives:

The objective of this course is to develop a diagnostic and conceptual understanding of the cultural and related behavioural variables in the Human Resource Management of global organisations.

Course Contents

Human and cultural variables in global organizations; Cultures in organisations and Hofstede's study; Structural evolution of global organizations; Cross cultural leadership; motivation and decision making; Cross cultural communication and negotiation; Human Resource management in global organizations; selection, source criteria for international assignment; Compensation and appraisal system.

Suggested Reading

1. Adler, N. J. : International Dimensions of Organizational Behaviour, Kent pub. , Boston, 1991.
2. Bartlett, C and Ghoshal, S. : Transnational Management: Text, Cases and Readings in Cross Border Management, Irwin, Chicago, 1995.
3. Dowling, P. J. etc., : International Dimensions of Human Resource Management, 2nd ed., Wadsworth, California, 1994.
4. Hofstede, G. : Cultures Consequence: International Difference in Work Related Values. 2nd edition, Sage, London, 2001.
5. Marcis, D and Puffer, S. M. : Management International: Cases, Exercises and Readings, West Publishing, St. Paul, 1994.

6. Mead, R. : International Management : Cross Cultural Dimensions, Blackwell, Cambridge, 1994.
7. Ronen, S. : Comparative and Multinational Managements, John Wiley, New York, 1986.

The list of cases and specific references including recent articles will be announced in the class at the time launching of the course.

- **Laboratory facilities exclusive to the Post Graduate Course:** Not Applicable
- **Special Purpose:** Not Applicable
- **Software, all design tools in case:** Not Applicable
- **Academic Calendar and frame work:**

- **List of Research Projects/ Consultancy Works:**
- **Number of Projects carried out, funding agency, Grant received**

S.N	Project Name	Funding Agency	Grant Received
1.	Lathe Milling Attachment	NIL	NIL
2.	Bicycle Operated Spray Pump	NIL	NIL
3.	Harvesting Machine Model	NIL	NIL
4.	Building Estimation	NIL	NIL
5.	Suspension Bridge Model	NIL	NIL
6.	Rotating Bridge over a River	NIL	NIL

- **Publications (if any) out of research in last three years out of masters projects:** NIL
- **Industry Linkage:** Strong Industry Linkage, Recently, in compliance of AICTE, institute signed MOU with 05 industries for better teaching learning, internships,expert talks and placements.

MoUs with Industries (minimum 3): The MOUs with the following 05 companies has been signed or better teaching learning, internships,expert talks and placements.

S.N	Name of Company	Area of Production
1.	Rider Auto Industries, Rai Sonipat, Haryana	Mfg. of Auto Parts
2.	Tulip Enterprises, Haridwar, Uttrakhand	Mfg. of Seat Covers & Accessories

3.	Pal Radiators & Oil Coolers, Rai Sonipat, Haryana	Radiators & Sheet Metal Products
4.	Choudhary Enterprises, Rai Sonipat	Mfg. of Car Accessories
5.	Tulip International, Rai Sonipat	Mfg. of Car Accessories

19. Best Practices adopted, if any

S.N	Best Practices
1.	NPTEL Online Courses
2.	Virtual Labs
3.	Celebration of all Festivals
4.	Industrial Visits in Every Semesters
5.	Industrial based Expert Talks
6.	On Hand Practical Environment